

# **JSC Isbank Georgia**

## **Pillar 3 Report**

2022

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## **Pillar 3 Report introduction**

The report is prepared based on the Pillar 3 requirements of transparency, established by the Basel committee on Banking supervision and N575/2013 directives of the European Union, for which relevant requirements is prepared and introduced by the National Bank of Georgia under the “Disclosure requirements for commercial banks within Pillar 3”.

## **Management responsibility**

Senior management of the bank ensures fair presentation and accuracy of the information provided within Pillar 3 disclosure report. The report is prepared in accordance with internal review and control processes coordinated with the board. The report meets the requirements of the decree N92/04 of the Governor of the National Bank of Georgia on “Disclosure requirements for commercial banks within Pillar 3” and other relevant decrees and regulations of NBG.

## Main figures

	2022	2021	2020
<b>Regulatory capital (amounts, GEL)</b>			
<i>Based on Basel III framework</i>			
Common Equity Tier 1 (CET1)	<b>111,095,600</b>	94,391,539	82,998,445
Tier 1	<b>111,095,600</b>	94,391,539	82,998,445
Total regulatory capital	<b>116,172,986</b>	99,323,573	87,421,568
<b>Risk-weighted assets (amounts, GEL)</b>			
Risk-weighted assets (RWA) (Based on Basel III framework)	<b>447,552,269</b>	429,797,061	382,197,912
<b>Capital ratios as a percentage of RWA</b>			
<i>Based on Basel III framework</i>			
Common equity Tier 1 ratio (≥ 7.07 %)	<b>24.82%</b>	21.96%	21.72%
Tier 1 ratio (≥ 9.42 %)	<b>24.82%</b>	21.96%	21.72%
Total regulatory capital ratio (≥ 15.95 %)	<b>25.96%</b>	23.11%	22.87%
<b>Income</b>			
Total Interest Income / Average Annual Assets	<b>7.15%</b>	6.06%	6.27%
Total Interest Expense / Average Annual Assets	<b>1.77%</b>	1.27%	1.40%
Earnings from Operations / Average Annual Assets	<b>4.47%</b>	3.88%	3.33%
Net Interest Margin	<b>5.38%</b>	4.79%	4.87%
Return on Average Assets (ROAA)	<b>4.13%</b>	3.09%	0.93%
Return on Average Equity (ROAE)	<b>16.15%</b>	12.71%	3.48%
<b>Asset Quality</b>			
Non Performed Loans / Total Loans	<b>2.44%</b>	4.49%	2.58%
LLR/Total Loans	<b>2.70%</b>	4.43%	5.06%
FX Loans/Total Loans	<b>46.31%</b>	68.67%	65.72%
FX Assets/Total Assets	<b>55.20%</b>	66.34%	67.96%
Loan Growth-YTD	<b>9.14%</b>	7.88%	58.02%
<b>Liquidity</b>			
Liquid Assets/Total Assets	<b>24.91%</b>	18.31%	14.61%
FX Liabilities/Total Liabilities	<b>76.89%</b>	91.02%	93.31%
Current & Demand Deposits/Total Assets	<b>22.69%</b>	14.34%	11.55%
<b>Liquidity Coverage Ratio</b>			
Total HQLA	<b>101,467,170</b>	125,961,061	81,903,876
Net cash outflow	<b>59,257,736</b>	62,369,833	61,860,189
LCR ratio (%)	<b>171.23%</b>	201.96%	132.40%
<b>Net Stable Funding Ratio</b>			
Available stable funding	<b>231,228,050</b>	225,376,140	165,124,245
Required stable funding	<b>182,662,714</b>	186,291,224	162,148,906
Net stable funding ratio (%)	<b>126.59%</b>	120.98%	101.83%

**Main figures (Continued)*****Risk Weighted Assets****GEL*

	<b>2022</b>	<b>2020</b>	<b>2019</b>
Risk Weighted Assets for Credit Risk	<b>406,190,896</b>	394,562,713	353,849,825
Balance sheet items	<b>356,280,950</b>	338,861,305	309,116,063
Including: amounts below the thresholds for deduction (subject to 250% risk weight)		-	-
Off-balance sheet items	<b>49,909,946</b>	55,701,408	44,733,762
Counterparty credit risk	<b>0</b>	-	-
Risk Weighted Assets for Market Risk	<b>602,031</b>	1,579,819	1,464,178
Risk Weighted Assets for Operational Risk	<b>40,759,343</b>	33,654,529	26,883,909
Total Risk Weighted Assets	<b>447,552,269</b>	429,797,061	382,197,912

## Shareholder structure

JSC Isbank Georgia (the “Bank”) is a subsidiary of JSC Isbank Turkey-Türkiye İş Bankası Anonim Şirketi (hereafter the “Parent”, the “Shareholder” or “Isbank Turkey”) which was incorporated in Turkey in 1924. Isbank Turkey first entered Georgian market in 2012 when Batumi Branch of JSC Isbank Turkey (the “Branch”) was opened. Official registration date is July 13th, 2012 (National Bank of Georgia License N: 908). On August 1st, 2015 the Branch was reorganized into JSC Isbank Georgia, (License N: 368). The Bank is registered by the LEPL National Agency of Public Registry and its identification number is 404496611.

The shareholder owns 100% of the bank

### *Türkiye İş Bankası Anonim Şirketi (the “Shareholder”) at a glance*

The Parent Bank is the largest private bank in Turkey with total assets, loans and deposits volume, as well as with number of branches and ATMs. The total assets volume is USD 75,211 million (TL 1,408,569 mln) as of 31 December 2022, out of which 56% is loan portfolio. Deposit amount is USD 49,724 million (TL 931,077 mln) that constitutes 66% of total liabilities.

Activities of the Bank and the Group was incorporated in Turkey in 1924. The Bank provides private, retail, commercial and corporate banking, money market and securities market operations as well as international banking services. The Bank now operates with 1,110 branches in Turkey and 21 foreign branches: 14 branches in Turkish Republic of Northern Cyprus, 2 branches in U.K. (London), 2 branches in Kosovo (Pristina and Prizren), 2 branches in Iraq (Erbil and Baghdad), 1 branch in Bahrain (Manama).

Türkiye İş Bankası is represented by 3 subsidiary banks: Isbank Georgia (Georgia), Isbank AG (Germany) and JSC Isbank (Russia). Isbank AG is represented by 9 branches in Germany and by 1 branch in Netherlands (Amsterdam); JSC Isbank is represented by 1 branch and 2 representative offices in Russia. Isbank also has representation in China (Shanghai) and Egypt (Cairo).

### The shareholder Structure



*(as of December 2022)*

**İşbank Pension Fund (37.3%):** İşbank Pension Fund, acting on behalf of both active and retired Bank employees has 37.3% share in the Bank’s capital.

**Free Float (34.6%):** Stocks are quoted at BIST and also traded at LSE in the form of GDRs.

**Atatürk Shares (28.10%):** The Republican People’s Party (CHP) is the testamentary heir to the shares initially held by Atatürk (founder of Isbank). These shares owned by Atatürk are represented by CHP under the will of Atatürk. Since the dividend revenues of these shares were left to the Turkish Linguistic Society and the Turkish Historical Society according to Atatürk’s will, the dividend payments are made to the mentioned institutions under the will of Atatürk and within the legal framework.

The shares are quoted on the Istanbul Stock Exchange and are traded on the London Stock Exchange in the form of GDRs.

**Credit Ratings assigned to the Parent are as follows:****MOODY'S**

Bank Deposit Foreign Currency	B3/Stable /Not-Prime
Bank Deposit Local Currency	B3/Stable /Not-Prime

**FitchRatings**

FC Issuer Default Rating	B- / Negative / B
LC Issuer Default Rating	B / Negative / B
National Long Term Rating	A+(tur) / Negative
Viability Rating	B
Senior Unsecured Notes	B/B

*\* Long term / Outlook (if exists) / Short term*

**Shareholder structure (Continued)*****Rights and Obligations of Shareholder***

The rights and obligations of shareholder are described in details in the Bank's Charter that protects the Bank's interests as of an independent business entity and the shareholder's interests.

**Shareholder is authorized to:**

- a) Obtain exhaustive and timely information on the place, time and agenda of the General Meeting as well as sufficient information in connection with the issues to be discussed at the Meeting;
- b) Request explanation from the Executive Officers or the Supervisory Council on each item of the agenda of the General Meeting; also request any additional information that is reasonably necessary to make a decision on the issue. If a request for explanations is given in writing 10 days prior to the General Meeting, it shall be satisfied or discussed as one of the items of the agenda;
- c) Participate in the work of the General Meeting personally or through his representative, express ideas on the issues of consideration, put questions and put forward proposals;
- d) Participate in the management of the Bank by taking part into the General Meeting of Shareholders;
- e) Purchase or/and transfer shares; receive dividends on the basis of the decision of the General Meeting of Shareholders;
- f) Request explanations from the Directors and the Supervisory Council on each item of the agenda of the General Meeting;
- g) Appeal against the resolution of the General Meeting (within two months upon drawing up the Minutes of the Meeting);
- h) Get acquainted with the annual, semi-annual and current reports of the Bank as well as with the information on important purchases and the securities beneficially owned by the management body;
- i) Receive oral and written explanations from the members of the management body on the past, current and future activities of and purchase and transfer of substantial assets by the management bodies of the Bank as well as on any issue within the scope of his interests. Any refusal to provide information or explanation can be given in case when it is prejudicial to the commercial interests of the Bank and the refusal is duly reasoned.
- j) To file an appeal against a third party on behalf and in favor of the Bank in order to satisfy the Bank's claim, if the Bank has not implemented its claim. Exercising of this right shall be carried out as set out under the Laws of Entrepreneurs of Georgia.

**Holder of five or more percent of the shares of the Bank may also:**

- a) Request special audit of business activities or the entire balance sheet; if the General Meeting dismisses the request, apply to the court with the same request. Audit shall be conducted by an expert chosen by the shareholder having the respective knowledge and experience. If any violations are uncovered, the expenses related to the special audit shall be borne by the Bank;
- b) Request, in accordance with the Bank's interests, the holding of the Extraordinary Meeting. The request shall be substantiated in writing. If the Executive Officers of the Bank do not convene the meeting within twenty days upon such request, the shareholder may apply to the court with the same request;
- c) Request that an item be included in the agenda of the meeting; in this respect, request the information and report of the Executive Officers and the Supervisory Council;
- d) Demand from the Management body a copy of transaction made on behalf of the Company and/or information on a transaction to be made on behalf of the Company.

A shareholder has no right to vote when the decision is related to signing a contract with him or approval of his report.

If a shareholder believes that his shareholding rights are violated for any reason, he may apply to the Supervisory Council. The Supervisory Council shall take measures to eliminate such violations or give a substantiated response to the shareholder in connection with his application.

In addition to the rights set forth above, the shareholders of the Bank have other rights as vested in them by the applicable laws and the internal regulations of the bank.

Ordinary shareholders exercise their rights (right to vote, right to receive information, right to convene the Extraordinary General Meeting) at the General Meetings.

## Shareholder structure (Continued)

### Diversified Equity Participation Portfolio

The Bank's shareholder is one of the largest conglomerates in Turkey. Its main activities are related to banking and other financial services covering insurance, private pension fund, asset management, leasing and factoring, investment banking and brokerage services, and glass production. As of December 2022, Isbank has 17 participations. Share of participations in total assets is 5.7%. 76.6% of the participations are listed.

### Glass Production

**Sisecam Glass Group** produces glass bottles with exclusive design, different size and color. **Sisecam** is expanding in neighbor countries. Its first investment abroad was the purchase of **Ksani Glass** Factory in 1997. 50.93% of **Sisecam** is owned by JSC Türkiye İş Bankası. Selling its products to over 150 countries. Operates in 14 countries with 24,931 employees. Besides Georgia and Turkey, the Group has 28 facilities in 12 countries (USA, Germany, Italy, Slovakia, Romania, Bosnia, Ukraine, Russia, Hungary, Bulgaria, Egypt, India).

CompanyName	Field of Activity	Bank's Direct Share (%)	Risk Group Share (%)	Assets (USD 000) (1)	Shareholders' Equity (USD 000) (1)	Market Share (%) (1)	Basis for Market Share
Türkiye Sınai Kalkınma Bankası A.Ş. (1)	Investment Bank	47.68	51.37	6,426,938	530,427	12.8 <sup>(2)</sup>	Total Assets
İşbank AG (1)	Banking	100	100	2,130,108	259,191	N/A	
JSC İşbank (1)	Banking	100	100	215,529	60,035	N/A	
JSC Isbank Georgia <sup>(1)</sup>	Banking	100	100	124,989	33,887	N/A	
Anadolu Anonim Türk Sigorta Şirketi (1)	Insurance	-	64.31	1,282,046	244,826	12.3	Premium Income
Anadolu Hayat Emeklilik A.Ş. (1)	Life Insurance&Private Pension	62	83	3,933,103	141,320	17.7/ 11.1 <sup>(3)</sup>	Private Pension Funds Under Management / Life Premium Income
Milli Reasürans T.A.Ş. <sup>(2)</sup>	Reinsurance	87.6	87.6	729,194	321,731	6.4 <sup>(4)</sup>	Premium Income
İş Yatırım Menkul Değerler A.Ş. <sup>(1) (5)</sup>	Brokerage House	65.74	70.78	995,073	193,865	8.6	Transaction Volume
Yatırım Finansman Menkul Değerler A.Ş. <sup>(1) (5)</sup>	Brokerage House	-	98.42	195,446	17,104	2.8	Transaction Volume
İş Yatırım Ortaklığı A.Ş. <sup>(1)</sup>	Trust Company	-	38.66	21,061	20,929	39.4	NAV
İş Portföy Yönetimi A.Ş. (1)	Portfolio Mngt.	-	100	20,942	18,381	14.4	Funds Under Management
İş Finansal Kiralama A.Ş. (1) (5)	Leasing	27.79	58.24	1,557,273	163,503	13.5 <sup>(2)</sup>	Lease Receivables
İş Faktoring A.Ş. (1)	Factoring	-	100	531,120	48,490	9.7 <sup>(2)</sup>	Factoring Receivables
İş Gayrimenkul Yatırım Ortaklığı A.Ş. (1)	REIT	52.06	65.44	510,227	418,469	3.4	Market Value
İş Girişim Sermayesi Yatırım Ortaklığı A.Ş. (1)	Risk Venture	-	57.67	21,324	21,057	-	
Efes Varlık Yönetim A.Ş. <sup>(1)</sup>	Asset Management	-	100	15,859	9,569	-	
Moka Ödeme ve Elektronik Para Kuruluşu A.Ş. (1)	Payment Services	100	100	9,159	3,441	1.7 <sup>(2)</sup>	POS Transaction Volum
<b>TOTAL</b>				<b>18,710,241</b>	<b>2,506,225</b>		

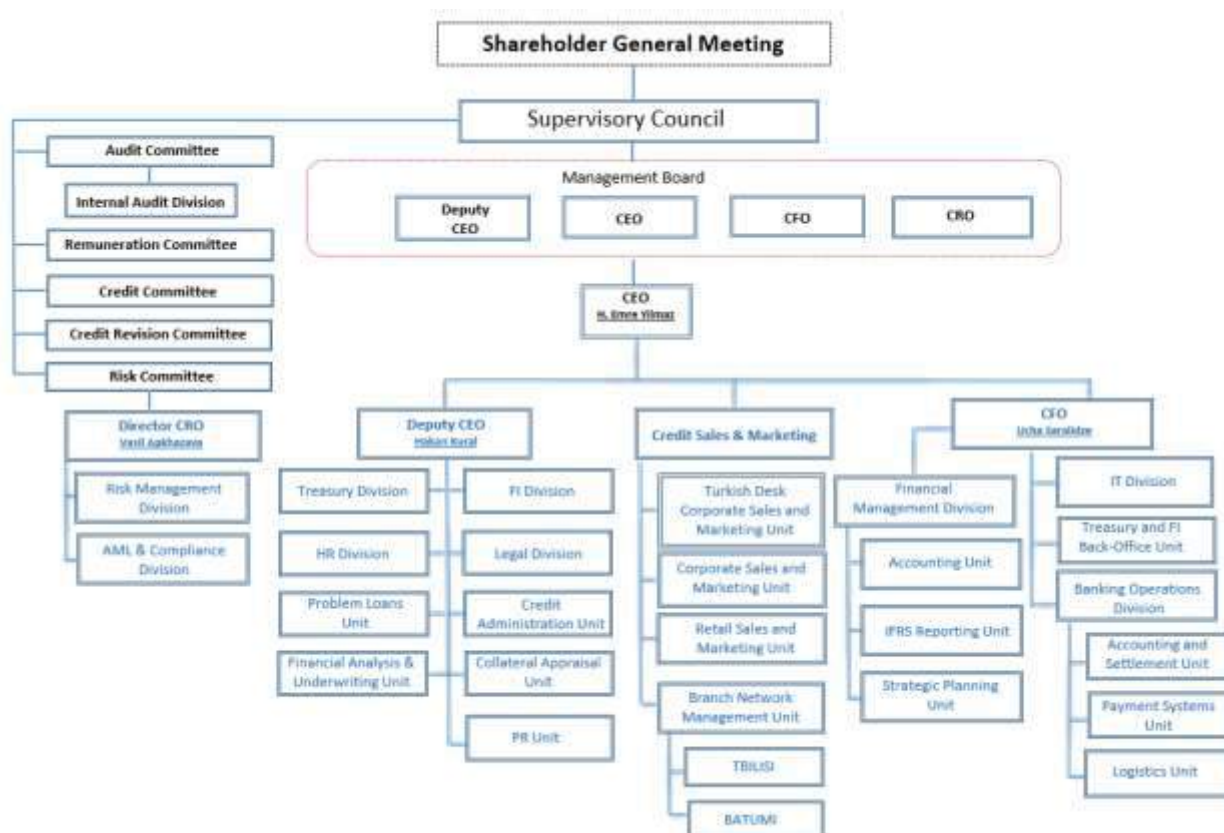
(1) As of September 30, 2022

(2) As of December 31, 2022; total amount of funds (including state contribution and auto enrollment) managed within private pension system is TL 433 billion while Anadolu Hayat Emeklilik accounts for %17.5 of this figure. The company's market share in life insurance market is %11.4 as of the same date. (3) Milli Reasürans T.A.Ş. has approximately %7.3 of premiums transferred to reinsurance by local insurance companies.

(4) Consolidated data

## Corporate governance

### Organizational chart



### The Managing Bodies of the Bank

The managing bodies of the Bank are:

- the General Meeting of the Shareholders (the “General Meeting”)
- the Supervisory Council
- the Board of Directors

### General Meeting

The General Meeting of the Shareholders is the highest management body of the Bank. It can be regular or extraordinary. The Regular meeting is held within 2 months from closing of the annual balance sheet. Decision on convening the Extraordinary meeting shall be made by the Supervisory Council of the Bank.

### The General Meeting is authorized to:

- a) Amend the Charter, increase or decrease Share Capital and decide on winding up;
- b) Make a decision on merger, demerger or reorganization;
- c) Annul fully or in part the shareholders' pre-emption right to purchase shares in case of increase of the Share Capital also during emission of shares convertible into securities;
- d) Accept or dismiss the proposal of the Supervisory Council and the Board of Directors on utilization of profit or when these bodies fail to come up with an agreed proposal – make a decision on utilization of net profit;
- e) Elect Members of the Supervisory Council or remove them therefrom at any time prior to the end of their term of authority;
- f) Approve the report of the Supervisory Council and of the Board of Directors;
- g) Make a decision on remuneration to the members of the Supervisory Council;
- h) Elect an auditor and;
- i) Make decisions on participation in judicial proceedings against the Supervisory Council and Board of Directors, and appoint a representative for these proceedings;

- j) Make decisions on the contracts related to acquisition, alienation or exchange of the assets of the Bank (or such related contracts) the value of which exceeds 50% of the balance value of the assets of the Bank with the exception of those transactions which are implemented in the ordinary course of business;
- k) Make decisions in respect of other cases provided by the laws of Georgia and/or by the charter of the Bank.

Decisions on the other issues are made by the Supervisory Council, unless otherwise provided by the Bank's charter.

## Corporate Governance (Continued)

### Supervisory Council

The Supervisory Council oversees the activity of the Bank. It consists of 7 members. The meetings of the supervisory council are convened at least on a quarterly basis.

#### **The objectives and competence of the Supervisory Council are as follows :**

- a) Control over the activity of the Board of Directors;
- b) At any time request from the Board of Directors the Bank's performance report including its relations with associated companies;
- c) Control over and examine the accounting books as well as the material objects of the Bank including the Cash Office of the Bank and the state of the Bank's securities and commodities, and assign its certain members or specific experts to do so;
- d) Convene the Meeting of Shareholders if so required by the needs of the Bank;
- e) Examine annual reports, proposal on utilization of profit and information on the Bank's standing and report the General Meeting thereon; The Supervisory Council shall indicate in the notice as to how and to what extent it has examined the Management of the Bank over the last business year, which particular part of the annual report or performance report it has examined and whether these examinations resulted in substantial changes in the final results;
- f) Appoint and at any time discharge the members of the Board of Directors, and sign and terminate contracts with them, appoint and at any time discharge the members of audit committee ;
- g) Approve the Bank's structure, Regulations of the Bank and the Regulations of the structural units of the Bank;
- h) Represent the Bank in performing contracts with the members of the Board of Directors, and by resolution of the General Meeting sue members of the Board of Directors on behalf of the Bank;
- i) If the case involves the responsibility of any of Supervisory Council member, the Supervisory Council may sue its members without the resolution of the General Meeting of the Shareholders;
- j) Defining the mission and vision of the Bank;
- k) Defining and monitoring investment, finance, accounting, personnel, wages and salaries and the dividend policies of the Bank.

#### **The activities that may be performed only by decision of the Supervisory Council:**

- a) Acquisition or selling any shares, excluding shares bought or held for trading purposes, disposal, participate capital increase of any partnership, letting any restrictions on shareholdings;
- b) Establishment and liquidation of branches;
- c) Approving the annual budget and evaluation of obligations arising from the legal relations of a long-term obligation;
- d) Making a decision on purchase, disposal or exchange (or any such interrelated transactions) of the Company's property;
- e) Obtaining loans and credits exceeding the limits set by the Supervisory Council if any;
- f) Determining security of loans and credits if they do not belong to ordinary business activity. Such security in relation to the members of the Supervisory Council and the directors is not permitted;
- g) Engaging in a new or terminating the current type of bank activity;
- h) Determining the general principles of the business policy;
- i) Determining the principles for participation of the managerial staff into profit and other similar relations and payment of pensions thereto and submit them to the Shareholder meeting;
- j) Appointing and dismissing trade representative (procurators);
- k) Determining and approving the internal policy and procedure for credit, investment, currency, assets and liabilities management, assets evaluation and classification, and for formation of the reserve against possible loss of assets;
- l) Repurchasing the shares issued by the Bank in cases provided by law;
- m) Defining and approving minimum and maximum interest rates to be applied by the bank to credit resources and deposits;

- n) Defining and approving minimum and maximum interest rates to be applied by the bank to credit resources and deposits;
- o) The decision to sue any public agency, to determine the action to be taken by the Bank in case of a lawsuit or sanction against the Bank;
- p) The signing, modifying, renewal and termination of contracts with regulatory/official institutions, licenses and authorization certificates;
- q) Investment exceeding of 0.1% of the previous year's equity in a calendar year basis; total amount investment exceeding 0.5% of the previous year's solo equity;
- r) Purchasing goods and services exceeding 0,05% of the previous year's solo equity in a calendar year, total amount of purchasing goods and services exceeding 0,25% of the previous year's solo equity.
- s) Payment of any tax fine and administrative fines;
- t) Appoint Department Managers or equivalent, define their financial and non-financial rights and make decision regarding their remuneration and promotion;
- u) Making decisions on the issues that, by law or the Bank's Charter, does not fall within the scope of competence of the General Meeting and the board of directors.

In addition, the Supervisory Council makes decisions in the cases provided by law, the sub-legislative acts of the National Bank of Georgia and the internal regulations of the Bank.

The members of the Supervisory Council shall in good faith and with due diligence fulfill their duties. In particular, they shall care about the Bank and its stability in the same way as an ordinary reasonable person in similar capacity and under similar conditions would act with the belief that this action of theirs is the most beneficial for the Bank.

## Corporate Governance (Continued)

### Background of the Members of the Supervisory Council

#### **Ozan Gürsoy, Chairman of the Supervisory Council Sep 2020 – Aug 2022**

Mr. Ozan Gursoy graduated from the Middle East Technical University with a Bachelor's Degree in Public Administration. He also holds a Master's Degree in International Banking and Finance from the University of Birmingham. He attended the Advanced Management Program in Harvard Business School.

Mr. Gursoy joined Isbank Turkey in 1996 as an Assistant Inspector. In 2006-2011 he has been a Deputy Unit Manager and a Manager of various units. He became Head of Commercial Banking Product Department in 2011 and Director of Gebze Corporate Branch in 2015. Mr. Gursoy has been Deputy Chief Executive Officer of Isbank Turkey since May, 2020.

Mr. Gursoy has been the Chairman of the Supervisory Council of JSC Isbank Georgia from September, 2020.

#### **Olgun Tufan Kurbanoglu, Chairman of the Supervisory Council Aug 2022 - current**

Olgun Tufan Kurbanoglu graduated from Middle East Technical University with a Bachelor's degree in Public Administration, Turkey.

He joined Isbank Turkey in 1993 as an Inspector. In 2002-2006 years he was promoted to Deputy Director of Commercial and Corporate Credit Monitoring Unit at Isbank Turkey. Between 2006-2011 he worked as a Head of Unit in Commercial and Corporate Credit Monitoring. During 2011-2014 Mr. Olgun was a Regional Director of Commercial and Corporate Credit Monitoring and since 2014 till 2022 he worked on the position of Head of Commercial and Corporate Credit Monitoring at Isbank Turkey.

Olgun Tufan Kurbanoglu became Chairman of the Supervisory Council of JSC Isbank Georgia in August 2022.

## Corporate Governance (Continued)

### **Gürler Özkök, Deputy Chairman of the Supervisory Council Sep 2021 – Aug 2022**

Mr. Gürler Özkök graduated from the Middle East Technical University with a Bachelor's Degree in Political Science and Public Administration. He also holds a Master's Degree in Global Market Economics from the London School of Economics and Political Science. He also holds a Diploma in Public Financial Policy from the London School of Economics and Political Science.

Mr. Özkök joined Isbank Turkey in 1995 as an Inspector. In 2002-2004 he worked as Deputy Manager in Risk Division. From 2004 till 2006 Mr. Özkök moved to the position of Deputy Head of the Board of Inspectors. In the period between 2006 and 2018 Mr. Özkök was the Manager of Branches in İzmir and Antalya. Since 2018, he hold the position of the Manager of Corporate Maslak Branch.

Mr. Gürler Özkök is the Supervisory Council Member and Vice Chairman of the Supervisory Council since August 2021.

### **Ozan Uyar, Member of the Supervisory Council Aug 2022 - current**

Ozan Uyar graduated from the Middle East Technical University with a Bachelor's Degree in Business Administration. In 2015 Mr. Ozan joined Isbank Turkey as a Head of Loan Portfolio Management. During 2017-2020 he worked as Head of Corporate Banking, Marketing and Sales, moving to Head of Crediting Department in 2020. For next 2 years, Mr Ozan was Director of Finance Analysis Department and since 2022 he is Director of Maslak Corporate Branch.

Mr. Ozan Uyar is the Supervisory Council Member of the Supervisory Council since August 2022.

### **Yavuz Ergin, Independent Member of the Supervisory Council June 2015 – Aug 2022**

Mr. Yavuz Ergin holds a Bachelor's Degree in Business Administration from Uludag (former BITIA) University and an MBA from the University of Louisiana, USA.

Mr. Ergin started his career as an Assistant Manager at Citibank, Ankara in 1983. In 1986 he moved to the Federal Home Loan Bank in Cincinnati as a Bank Examiner. In a year he joined the Bank of New York in New York as an Assistant Vice President. In 1990 Mr. Ergin became Chief Executive Officer at Ferromin International in New York. In 1992 he moved to Citibank in Istanbul as a Vice President where he worked for 6 years. In 1998 he became Chief Executive Officer at BCP Bank, Geneva where he worked for 11 years. Since 2010 Mr. Ergin has been an Advisor at Isbank Turkey.

Mr. Ergin has been the Supervisory Council Member of JSC Isbank Georgia since June 2015. In June, 2019 he was reappointed as an Independent Member of Supervisory Council.

### **Natia Janelidze, Independent Member of the Supervisory Council – Oct 2019 - current**

Ms. Natia Janelidze holds a PhD in Finance from Georgian Technical University, an MBA from University of Missouri-Columbia, USA and a Bachelor's degree in Business Administration from Georgian Technical University.

Ms. Janelidze has over 20 years of experience in financial sector. She started her career in 2000 at TBC bank as a loan officer. In 2005, after completing her MBA in the USA and returning back to Georgia, she continued with TBC bank as a Head of SME Development Department; in 2007 she became Head of Corporate Sales Department. In 2007 Ms. Janelidze moved to Bank Republic Societe Generale Group where she worked for around 8 years on various managerial positions. In 2007-2008 she was a Head of Corporate Portfolio Management Department and a Head of SME Credit Department; in 2008-2011 she held the position of the Head of the Quality Management Department, while in 2011-2012 - Head of SME Banking Department; in 2012-2014 she was a Special File Coordinator. After, in 2015 she moved to the position of Finance Manager in the USAID funded project against domestic violence (ATIPFUND) at the Ministry of Labour, Health and Social Affairs. In 2007-2010 Ms. Janelidze also delivered lectures in Banking and Loan Structuring at Caucasus University. Since 2015 Ms. Janelidze holds the position of Chief Investment Officer/Regional Director at Gazelle Finance (Regional Private Equity Fund). She is at the same time IC Member and GP member. Ms. Natia Janelidze is also the Head of Finance Committee at business association "Woman for Tomorrow".

Ms. Janelidze has been the Supervisory Council Member of JSC Isbank Georgia since October, 2019.

## Corporate Governance (Continued)

### **Banu Altun, Member of the Supervisory Council Sep 2020 - Aug 2022**

Ms. Banu Altun is a graduate of Marmara University, department of Economics in English and holds a Bachelor's Degree.

Ms. Altun has been with Isbank Turkey since 1994. She started her career as a deputy credit expert. In 2002 Ms. Altun was appointed as a deputy manager in corporate loans department and in 2007 became Head of the same department. In 2010-2018 Ms. Altun was Deputy General Manager of Is Leasing, in 2018-2020 she was Director of Isbank Turkey's Maslak Corporate Branch. Since 2020 she has been Head of Corporate Loans Underwriting Division.

Ms. Altun has been a Supervisory Council Member of JSC Isbank Georgia since September, 2020.

### **Hüseyin Serdar Yücel, Member of the Supervisory Council June 2018 - current**

Mr. Hüseyin Serdar Yücel graduated from Marmara University with a Bachelor's Degree in Economics in 1996.

Mr. Yücel has been with Isbank Turkey since 1996. He started his career as an Officer at Correspondent Banking Unit in International Financial Institutions Division. In 1999 Mr. Yücel became a Specialist of Overseas Banking Unit in the same division. In 2008 he was promoted to the position of Assistant Manager. In 2013-2016 Mr. Yücel worked at the Subsidiaries Division. Since 2016 he has been the Unit Manager of Overseas Banking Unit in Subsidiaries Division.

Mr. Yücel has been a Supervisory Council Member of JSC Isbank Georgia since June, 2018.

### **Sermin Nazime Sarac Sosanoglu, Member of the Supervisory Council Aug 2022 - current**

Ms. Sermin Nazime Sarac Sosanoglu graduated from Istanbul University with Bachelor's Degree in International Relations.

Ms. Sermin joined Isbank Turkey in 1988 as a Credit Officer and to 2002 year she was gradually promoted to Deputy Director, then to Unit Director and to Branch Director. In 2022 Ms. Sermin was appointed as a Head of Commercial Sales Department.

Ms. Sermin has been a Supervisory Council Member of JSC Isbank Georgia since August, 2022.

### **Tamar Sanikidze, Independent Member of the Supervisory Council – Aug 2022 - current**

Ms. Tamar graduated from Tbilisi State University with Bachelor's Degree in English language and Literature. She also holds Master's Degree from Georgian Institute of Public Affairs in Public Administration. Currently, Ms. Tamar is working on PHD in Business Administration.

Since 2019 she has been Scientific Board Member and Advisor to Rector on QA and NQF reform issues at Tbilisi Theological Academy and Seminary.

Ms. Tamar has been Higher Education Reform Expert in Erasmus + National Office Tbilisi, Georgia since 2018.

Ms. Tamar has been Assessor for recognition of accreditation program at World Federation of Medical Education (WFME) since 2021.

Since 2020 Tamar has been Executive Director at World Bank funded - Innovation, Inclusion and Quality.

Ms. Tamar has been an independent Supervisory Council Member of JSC Isbank Georgia since August, 2022.

## Corporate Governance (Continued)

### Board of Directors

The board of directors manage and represent the Bank. The board is responsible for managing the bank and performing its functions.

The Board of Directors is presided by the General Director appointed by the Supervisory Council. The board is accountable to the Supervisory Council of the Bank.

### The responsibilities and competence of the Board of Directors include the following:

- a) Carry out the Bank's day-to-day business operations in accordance with internal policies and business plan as determined under the Supervisory Council;
- b) Prepare proposals, draft resolutions, reports and any other information requested or to be presented to the Supervisory Council or the Board of Directors;
- c) Decide on selection, dismissal and remuneration of the staff, provided however that the Board of Directors shall adhere the recommendation of the Supervisory Council with respect to the top management of the Bank;
- d) Draft and present to the Supervisory Council for approval the annual business plan for the current year no later than within 1 month from the end of the previous fiscal year;
- e) Supervise all branches, units and departments of the Bank and ensure that the Bank provides proper service to its customers;
- f) Develop and draft any and all policies and internal regulations and submit them for the approval to the Supervisory Council;
- g) Provide information to the National Bank of Georgia in accordance with applicable Georgian law;
- h) Granting signature authority to the Company's employees
- i) Granting power of attorney to company employees and third parties either general or specific quality
- j) Carry out any other action as assigned by the Supervisory Council, General Meeting of Shareholders or as envisioned under the applicable laws of Georgia
- k) In order to secure the loans issued with the territory of Turkish republic, CEO and deputy CEO are authorized to issue power of attorney to the third parties in order to register mortgage in the registry, also to terminate the mortgage

## Corporate Governance (Continued)

### Background of the Members of the Board of Directors

#### Ozan Gur, General Director – Before October, 2022

Mr. Ozan Gür graduated from the department of Labor Economics and Industrial Relations of Ankara University and received a Bachelor's Degree. Later he got his Master's degree in Business Administration from Istanbul Technical University.

Mr. Ozan Gür started his career in 1999 as an Internal Auditor at Isbank Turkey, where he worked for almost 9 years. After, Mr. Gür moved to the position of the Sales Coordinator of Private Banking. In 2008 he was transferred to the Retail Loans Department. He started as an Assistant Manager and later was appointed to the role of Project Manager. Mr. Gür worked also on the position of the Unit Manager, first in Card Payment Systems and later in Retail Underwriting Department. In 2014 he moved to the subsidiary of Isbank Turkey in Russia, Moscow where he worked as the Head of Retail Loans Department.

Mr Gür has been the General Director of JSC Isbank Georgia since May, 2016.

## Corporate Governance (Continued)

### H. Emre Yılmaz, General Director – From October, 2022

Mr. H. Emre Yılmaz graduated from Middle East Technical University, Department of Political Science and Public Administration in 1995 at Ankara.

He received his title of Master of Business Administration at the University of Amsterdam in 2013.

Mr. Yılmaz started his career at Türkiye İş Bankası A.Ş. in July 1996 Yılmaz as an Assistant Inspector at the Board of Inspectors. He was promoted to management and served Is Bank at the below positions consecutively;

- Kecioren/Ankara Branch Manager (2005 and 2007);
- Amsterdam Branch Manager (2007-2011);
- Head of Cross-Border Banking Unit (2011-2014);
- Bayrampasa/Istanbul Branch Manager (2014-2017);
- Division Head of the Retail Banking Sales Division (2017-2019);
- Şişli/Istanbul Commercial Branch Manager (2019-2022).

Mr. H. Emre Yılmaz was most recently designated on October 2022 as CEO and Country Manager of JSC Isbank Georgia. He served also as a member of the boards of the following corporates:

- Arap-Turk Bank (A&T Bank) (2011-2014);
- Anadolu Hayat Pension and Insurance Company (2017-2019);
- Is Bank's Board of Managers of the Turkish Republic of Northern Cyprus (2017-2019);
- Arap-Turk Bank (A&T Bank) (2022 – 2023).

Mr. H. Emre Yılmaz joined JSC Isbank Georgia in October 2022. He is a Director General since October, 2022.

### Hakan Kural, Deputy Director General

Mr. Hakan Kural holds Bachelor's and Master's degrees in Econometrics from Dokuz Eylul University-Izmir. He is also an ongoing PhD student at Akdeniz Universit-Antalya.

Mr. Kural started his career in Isbank Turkey in 2006 as a Corporate Banking Marketing Specialist at the Bank's Akdeniz Corporate Branch in Antalya. In 2017 he was promoted to the position of Deputy Branch Manager. On this position Mr. Kural oversaw the branch's marketing and sales activities, financial analysis and underwriting, FI, Swift and other operations.

Mr. Hakan Kural joined JSC Isbank Georgia in July 2019. He is a Deputy Director General since December, 2019.

### Ucha Saralidze, Director

Mr. Ucha Saralidze graduated from Tbilisi State University in 2009 with Bachelor's Degree in Economics. Currently he is CFA candidate.

Mr. Ucha Saralidze started his career in TBC Bank as a Corporate Reporting Manager in 2008 and was soon promoted to Senior Corporate Reporting Manager. He continued his career in the same bank as Senior Financial Analyst in the Financial Management Department. He performed the role for 4 years.

Besides his corporate career in finance sector, Ucha Saralidze has experience in construction and production sectors in Georgia with a strong focus on analyzing market, developing financial strategies and bringing value to operations in the companies.

Mr. Ucha Saralidze joined Isbank Georgia in 2015 on the position of Chief Accountant and performed the duty of Head of Financial Division also. Since 2017 Mr. Saralidze has held the position of Chief Financial Officer (CFO).

Mr. Ucha Saralidze is the Director, member of the Board of Directors since 2020.

## Corporate Governance (Continued)

### Vasil Apkhazava, Risk Director From April, 2022

Mr. Vasil Apkhazava was born in Tbilisi, Georgia, on January 21, 1976.

Mr. Apkhazava graduated from Tbilisi Institute of Banking and Finance in 1997 with a Bachelor's degree. He completed the entire MBA program at the European School of Management in Tbilisi in 2007.

Mr. Vasil Apkhazava has 26 years of experience working in banking industry. In 1996, he began working on his career as a loan officer. At TBC Bank, Tbiluniversalbank and Bank of Georgia Mr. Apkhazava received promotions to various positions.

Mr. Apkhazava has joined JSC Isbank Georgia's team as a Chief Risk Officer and is the Member of Isbank Georgia's Board of Directors since April 2022.

### The Board of Directors is controlled by the Supervisory Council through the following Committees:

- Risk Committee;
- Remuneration Committee;
- Audit Committee;
- Credit Committee;
- Limit Revision Committee

## Corporate Governance (Continued)

### Information about the Chairman of Committees

- **Mr. Olgun Tufan Kurbanoglu** is the Chairman of the Credit Committee
- **Ms. Ozan Uyar** is the Chairman of the Limit Revision Committees
- **Ms. Sermin Nazime Sarac Sosanoglu** is the Chairman of Remuneration Committee
- **Ms. Natia Janelidze** is the Chairman of the Risk Committee
- **Ms. Tamar Sanikidze** is the Chairman of the Audit Committee

### Risk committee

Risk Committee is responsible for providing recommendations and views to the supervisory council regarding existing and future risk appetite. The committee monitors how adequately the Bank is managed in compliance with the Bank's risk policies. The duties of the Risk Committee of the Supervisory Council are as follows:

- Discussing risk strategies on aggregate and individual risk basis and submitting respective recommendations to the Supervisory Council, including for the Bank's current and future Risk Appetite
- Informing the Supervisory Council on the Bank's Strategy and supporting the Supervisory Council in the implementation of this strategy by the Management
- Preparation and submitting of reports to the Supervisory Council about risk culture in the Bank and discussing the Bank's risk policies, at least on an annual basis
- Monitoring the Board of Directors
- Cooperating with and monitoring the activities of CRO
- Proposing recommendations to the Supervisory Council related to effectiveness of Risk Strategies and Policies including preservation of capital sufficiency for identified risks
- Monitoring Capital and Liquidity Management Strategies as well as other type of risks such as Credit, Market, Operational and Reputational risks in order to ensure compliance with the Bank's Risk Appetite
- Reporting to the Supervisory Council about identified material risks and other issues, including effectiveness of Risk Management and Internal Control System Structures, effective functioning and continuity
- Monitoring whether client pricing is in accordance with the Bank's Business Model and Risk Structure or not
- Auditing the compliance of the pricing model with Bank's Risk, Equity and Liquidity Structure
- Determination of nature, scope, form and frequency of Strategy and Risk Reports
- Assessment of the remuneration system and provision of relevant reports

## Corporate Governance (Continued)

### Remuneration committee

Remuneration Committee supports the Supervisory Council mainly in:

- Creating effective compensation system and policies;
- Ensuring compliance between the compensation system of the Bank and the Bank's risk culture, long-term business strategy and risk appetite, the Bank's activities and control as well as legislative/supervisory requirements
- Ensuring a fair remuneration policy to attract, retain or motivate talent to ensure successful execution of the Bank's strategy.

### Credit Committee

Credit Committee is responsible for establishing, developing, and offering Credit Policy for approval to the relevant body of the Bank. The Committee defines:

- The limits for borrowers - legal and physical persons;
- The limits for credit institutions, insurance companies and other financial institutions;
- Determines, confirms or revokes limits for Bank's transactions on financial markets;
- Determines credit risk limits for investments in securities and other derivatives.

The Credit Committee monitors the Bank's compliance with the approved limits. Reviews the loans applications, makes decision on restructuring loans, write-off loans and all other possible facts related to the Bank's credit risk.

### Limit Revision Committee

Limit Revision Committee overviews the following:

- The total loan portfolio of the Bank including information about cash and non-cash loans as well as corporate bonds, segmentation, and NPL.
- Customers of the Bank, whose loans have been approved under SC Credit Committee's (loans from USD 1,500,000 up to 3,000,000) or Supervisory Council's (loans exceeding USD 3,000,000) authorization, are discussed individually.

### Audit Committee

The Audit Committee is an independent body which controls the Bank's activities in every direction, at each level of the organization. The Committee is responsible for the minimization of all the possible risks for the improvement of the Bank's processes. The Audit Committee is under the direct supervision of the Supervisory Council and supports the Supervisory Council especially in the monitoring of the following matters:

- Preparation of balance sheet, financial statements and financial data;
- Efficiency of risk management system, especially internal control system, internal audit system and corporate compliance;
- Instructing the year-end audits paying special attention to the independence and performances of external auditors and disclose information in the Annual Report of Pillar 3;
- Ensuring that appropriate measures are taken and findings in the audits are corrected rapidly;
- Control and approval of the conformity of "Internal Control/Audit/Compliance Plans" submitted by the Management.

Besides the abovementioned committees the Bank has several internal committees which assist in effective control of the Bank's processes: Management Committee, Assets and Liabilities (ALCO) Committee, Credit, HR, Compliance, IT, Procurement, Risk and NPL and Branch Activity Coordination Committees.

## Corporate Governance (Continued)

The Supervisory Council Committees: Members  
Before August 2022

■ Chairman ■ Member	Audit Committee	Credit Committee	Risk Committee	Limit Revision Committee	Remuneration Committee
	Ozan Gursoy				
Yavuz Ergin					
Gürler Özkök					
Natia Janelidze					
Banu Altun					
Hüseyin Serdar Yücel*					

## After August 2022

■ Chairman ■ Member	Audit Committee	Credit Committee	Risk Committee	Limit Revision Committee	Remuneration Committee
	Olgun Tufan Kurbanoglu				
Ozan Uyar					
Sermin N. Saraç Sosanoğlu					
Hüseyin Serdar Yücel					
Natia Janelidze					
Tamar Sanikidze					

## Attendance to the Supervisory Council and SC Committees Meetings during 2022 Year:

Supervisory Council Members	Supervisory Council	Audit Committee	Credit Committee	Risk Committee	Remuneration Committee	Limit Revision Committee
	Authorized to Attend/Factual Attendance					
Mr. Ozan Gürsoy	8/8					
Mr. Olgun Tufan Kurbanoglu	8/8		13/19			
Mr. Gürler Özkök	1/8	0/1	6/19		0/1	
Mr. Ozan Uyar	8/8	2/2	13/19			
Mrs. Banu Altun	8/8		6/19			1/1
Mrs. Sermin Saraç Sosanoğlu	6/8		13/19			
Mr. Yavuz Ergin	4/8	1/1		1/1	1/1	1/1
Mr. Hüseyin Serdar Yücel	16/16		6/13	3/3	1/1	1/1
Mrs. Natia Janelidze	8/16	3/3		3/3		
Mrs. Tamar Sanikidze	4/8	2/2		2/2		

## Corporate Governance (Continued)

- The Loans up to \$ 1.5 million are approved by the Credit Committee and the Loans above \$ 1.5 million are approved by the Supervisory Council.

## The Independent Members of the Supervisory Council

**Ms. Natia Janelidze** holds the position of a Regional Director/Chief Investment Officer at Gazelle Finance-organization which is not related to JSC Isbank Georgia or the Shareholder either directly or indirectly. In addition, she does not have and has not had any professional or personal relationship with the bank/the shareholder/administrators either directly or indirectly.

**Ms. Tamar Sanikidze** holds the position of Executive Director at World Bank funded - Innovation, Inclusion and Quality which is not related to JSC Isbank Georgia or the Shareholder either directly or indirectly. In addition, she does not have and has not had any professional or personal relationship with the bank/the shareholder/administrators either directly or indirectly.

Based on the analysis of the biographical data of Ms. Tamar Sanikidze and Ms. Natia Janelidze it was confirmed that they meet the criteria of the independent membership of the Supervisory Council defined in the paragraph "b" of the article 2 of the "Corporate Governance Code for Commercial Banks" approved by the National Bank of Georgia. There are no known circumstances or factors for the candidates that they violate/not comply with any defined criteria. Therefore, Ms. Tamar Sanikidze and Ms. Natia Janelidze have been selected by the shareholder of the JSC Isbank Georgia as the independent members of the Bank's Supervisory Council.

## Risk Management

### Strategy

By the end of each year the Bank performs detailed assessment of the current situation and based on the analysis determines Bank's strategy for the forthcoming three years. The Bank's strategy describes in details the main principles based on which the Bank plans to achieve its main goals and results. In the beginning of the 2023 the Bank outlined strategy for 2023-2025year. For achieving goals for 2025 the Bank is oriented on the following principles:

- Develop and provide wide range of digital products. The Bank plans to provide highly developed online service to its clients taking into account "Time is money" principle, which is critical for each client of the Bank.
- Expand customer base by offering wide range of products with flexible conditions and competitive prices. As the Bank is financially dependent on its mother company, the Bank is going to employ mother company's high reputation and reliability for raising funds with competitive prices. For this reason qualified staff at sales department is critically important; therefore, the Bank plans significant investments in this regard.
- Diversification and minimization of concentration risk, as the management believes that it is one of the most important and effective tool for sustainable growth.

The 2023-2025 strategy is approved by the Supervisory Board. For effective control of process the Bank defined strategy implementation plan. The management controls processes on the daily basis and informs executive and supervisory board on the current status to avoid delay in plan execution.

### General risks

Based on the strategy of the Bank effective management of risks is an important challenge as the Bank operates in developing market.

Management of risk is fundamental to the business of banking and forms an essential element of the Bank's operations. The Bank's strong risk governance reflects the importance placed by Bank's Risks, Ethics and Compliance Committee on shaping the risk strategy and managing credit, financial and non-financial risks. All components necessary for comprehensive risk governance are embedded into risk organization structure: enterprise risk management; credit, financial and non-financial risks management; risk reporting and supporting IT infrastructure; cross-risk analytical tools and techniques such as capital adequacy management and stress-testing. The bank is exposed to credit risk, liquidity risk and market risk. It is also subject to various operating and business risks.

## Risk Management (Continued)

The risk management policies aim to identify, analyse and manage the risks faced by the Bank, to set appropriate risk limits and controls, and to continuously monitor risk levels and adherence to limits. Risk management policies and procedures are reviewed regularly to reflect changes in market conditions, products and services offered and emerging best practice.

Management has overall responsibility for the oversight of the riskmanagement framework, overseeing themanagement of key risks and reviewing its risk management policies and procedures as well as approving significantly large exposures.

Management is responsible for monitoring and implementing risk mitigation measures, and ensuring that the Bank operates within established risk parameters. CRO is responsible for the overall risk management and compliance functions, ensuring the implementation of common principles and methods for identifying, measuring, managing and reporting both financial and non-financial risks. He reports directly to Risk Committee of Supervisory Council.

Credit, market and liquidity risks, both at the portfolio and transactional levels, are managed and controlled through a system of Credit Committees and Risk Management Division and ALCO. Such control arrangements guarantee that the Bank takes informed risk-taking decisions that are adequately priced, avoiding taking risks that are beyond the Bank's established threshold.

Both external and internal risk factors are identified and managed throughout the organization. Particular attention is given to identifying the full range of risk factors and determining the level of assurance over current risk mitigation procedures.

### Market Risk

Market risk is the risk that the fair value or future cash flows of financial instruments will fluctuate due to changes in market variables such as interest rates, foreign exchange rates and equity prices. Market risk arises from open positions in interest rate instruments, which are exposed to general and specific market movements and changes in the level of volatility of market prices and foreign currency rates.

The objective of market risk management is to manage and control market risk exposures within acceptable parameters, while optimizing the return on risk.

The Bank manages its market risk by setting open position limits in relation to financial instruments, interest rate maturity and currency positions. These are monitored on a regular basis and reviewed and approved by management.

### Interest rate risk

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates. Interest rate risk arises from potential changes in the market interest rates that can adversely affect the fair value or future cash flows of the financial instruments. This risk can arise from maturity mismatches of assets and liabilities, as well as from the re-pricing characteristics of such assets and liabilities. Interest margins may increase as a result of such changes, but may also reduce or create losses in the event that unexpected movements occur.

### Exchange rate risk

Currency risk is the risk that the fair value or the future cash flows of a financial instrument will fluctuate because of changes in foreign currency exchange rates. The Bank constantly monitors that the NBS limits of currency positions against regulatory capital are maintained. The Bank has assets and liabilities denominated in several foreign currencies.

### Credit risk

Credit risk is the risk of financial loss to the Bank if a customer or counterparty to a financial instrument fails to meet its contractual obligations. The Bank has policies and procedures in place to manage credit exposures (both for recognized financial assets and unrecognized contractual commitments), including guidelines to limit portfolio concentration and the establishment of a Credit Committee to actively monitor credit risk. The credit policy is reviewed and approved by management.

The credit policy establishes:

- Procedures for reviewing and approving loan credit applications
- Methodology for the credit assessment of borrowers (legal entities and individuals)
- Methodology for the evaluation of collateral
- Credit documentation requirements
- Procedures for constant monitoring of loans and other credit exposures.

## Risk Management (Continued)

For all loans to legal entities the Bank performs due diligence that focuses on the customer's business and financial performance.

Exposure to credit risk is also managed, in part, by obtaining collateral and personal guarantees. Valuation of collateral is performed by independent experts for loans mentioned above. The maximum exposure to credit risk is generally reflected in the carrying amounts of financial assets in the statement of financial position and unrecognized contractual commitment amounts. The impact of the possible netting of assets and liabilities to reduce potential credit exposure is not significant.

### Liquidity risk

Liquidity risk is defined as the risk that the Bank does not have sufficient liquid financial resources to meet obligations associated with financial liabilities that are settled by delivering cash or another financial asset. Liquidity risk arises because of the possibility that the Bank might be unable to meet its payment obligations when they fall due as a result of mismatches in the timing of the cash flows under both normal and stress circumstances. The Bank maintains liquidity management with the objective of ensuring that funds will be available at all times to honour all cash flow obligations as they become due. The liquidity policy is reviewed and approved by management.

The Bank seeks to actively support a diversified and stable funding base in order to be able to respond quickly and efficiently to unforeseen liquidity requirements.

The liquidity management policy requires:

- Maintaining a diverse range of funding sources;
- Managing the concentration and profile of debts;
- Maintaining debt financing plans;
- Monitoring liquidity ratios against regulatory requirements.

The liquidity position is monitored by the Finance Management Division and the Risk Management Division. Under the normal market conditions, information on the liquidity position is presented to the management on a weekly basis. Decisions on liquidity management are made by ALCO and implemented by the Treasury Division. In addition, the Bank monitors on a regular basis the liquidity ratio calculated in accordance with the NBG requirements.

The Bank annually implements funding strategy that is periodically reviewed according to market states. Liquidity is managed and monitored by treasury and is additionally controlled by the risk management division. Limits are approved by ALCO and supervisory board.

To manage liquidity risk the Bank monitors Liquidity Coverage Ratio (LCR) on daily basis. In addition, significant part of Bank's assets is held in highly liquid assets that reduces liquidity risk. To decrease liquidity risk the Bank holds reserves, amount of which is determined by the amount of raised funding, currency and types.

### Operational risk

Operational risk is the risk of loss arising from system failure, human error, fraud and external events. When controls fail to operate effectively, operational risks can cause damage to reputation, have legal or regulatory implications, or lead to financial loss. The bank cannot expect to eliminate all operational risks, but it endeavors to manage these risks through a control framework and by monitoring and responding to potential risks. Controls include effective segregation of duties, access, authorization and reconciliation procedures, staff education and assessment procedures, such as the use of internal audit.

## Remuneration

### 1. Introduction

- 1.1. This Remuneration Policy (hereafter "Policy" or "Remuneration Policy") is developed in accordance with the Charter of JSC "Isbank Georgia" (hereafter "Bank"), "Corporate Governance Code for Commercial Banks" and the requirements of the current legislation of Georgia.
- 1.2. The Policy envisages to create a remuneration system based on a sound corporate culture and effective management of risks, also considers long-term interests of the organization and does not encourage taking excessive risks.
- 1.3. This Policy establishes the remuneration system for the entire bank and additionally defines criteria for the members of the Supervisory Council, members of the Board of Directors, persons undertaking a material risk and persons having the control function.
- 1.4. The terms "Supervisory Council" and "the Board of Directors" used in this policy have the following meanings:
  - Supervisory Council – a managing body of the Bank, which according to the Bank's charter oversees the activity of the Bank and consists of at least 3 members.
  - The Board of Directors - a managing body of the Bank which according to the Bank's charter manages and represents the Bank and is responsible for performing its functions.

### 2. Management framework and supervision

- 2.1. The Bank's remuneration policy and its basic principles are defined and approved by the Supervisory Council.
- 2.2. This Supervisory Council controls this Policy and its compliance with the requirements through the Remuneration committee which is subordinated to it.
- 2.3. Composition, powers and obligations of the remuneration committee are defined by the Charter of the Remuneration committee. The committee revises and reviews remuneration plans, processes and results and ensures compliance of remuneration system with the bank's activities and corporate culture, long-term business plans and risk management, as well as the current legislation.

### 3. Principles and goals of remuneration policy

- 3.1 Remuneration system represents one of the basic elements of the Bank's corporate governance mechanism and facilitates achievement of the following goals:
  - 3.1.1. improvement of risk management system;
  - 3.1.2. increase of the competitiveness of the bank at the employment market;
  - 3.1.3. ensure attraction, selection, development and retention of qualified employees;
  - 3.1.4. offer to the employees effective, competitive remuneration which corresponds to the market;
  - 3.1.5. encourage high quality of work performed;
  - 3.1.6. increase work effectiveness of employees;
  - 3.1.7. support fair and transparent remuneration practice;
  - 3.1.8. ensure compliance of remuneration policy with the Bank's values, applicable internal regulations and legislative framework.

- 3.2 The Bank's remuneration system is based on the following principles:
- 3.2.1 fairness - remuneration through impartial assessment, on the basis of preliminarily defined criteria, without discrimination;
  - 3.2.2 sustainable development – the Bank sees the employees as the most significant asset, which on its part, facilitates achievement of long-term goals of the Bank and its sustainable development;
  - 3.2.3 simplicity and transparency – easily perceptible, measurable and available remuneration policy.
  - 3.2.4 Purpose of remuneration system of the bank should encourage actions towards sound corporate governance and risk management.

## Remuneration (Continued)

### 4. Remuneration components

The Bank's remuneration system consists of the following two components:

- 4.1.1. Fixed remuneration
- 4.1.2. Variable remuneration

#### 4.2. Fixed remuneration

- 4.2.1. The Bank's employees receive a remuneration defined by the Labor Agreement on a monthly basis, which reflects and corresponds to employee education, qualification, competence and position-related role and responsibilities specified in job description.
- 4.2.2. Employee fixed remuneration will not be differentiated based on gender.
- 4.2.3. For the purpose of maintaining a competitive fixed remuneration, the Bank might revise the remuneration of employees on annual basis.

#### 4.3 Variable remuneration

- 4.3.1 The main goal of variable remuneration is to increase motivation and productivity of the Bank employees and reward high quality performance. Variable remuneration at the Bank is defined based on the Bank's financial and non-financial indicators and individual performance results of the employees.
- 4.3.2 The Bank's entire variable remuneration policy should not prevent the Bank from adhering to the established coefficient of capital adequacy and compliance with other norms. In case of need, by non-payment of variable remuneration, the Bank should be able not to allow reduction of the regulatory capital.
- 4.3.3 Variable remuneration shall be paid in the form of a bonus. Total amount of bonus is defined by the Supervisory Council and represents the Bank's right and not the obligation.
- 4.3.4 The Supervisory Board determines a maximum percentage of performance based variable remuneration relative to the fixed remuneration in order to ensure an appropriate balance between fixed and variable pay. Maximum ratio of annual variable performance based remuneration – annual variable component of remuneration of material risk takers shall not exceed 100% of their annual fixed component of the total remuneration.
- 4.3.5 In exceptional cases, with reasonable basis, majority of shareholders can approve a higher maximum level of the ratio between the fixed and variable components with a condition that the amount of the annual variable

remuneration shall not exceed 200% of the fixed component of the annual remuneration and the requirements established by the Corporate Governance Code shall be complied.

- 4.3.6 The bank shall immediately inform NBG about the proposed maximum ratio of annual variable remuneration and provide arguments that the new ratio shall not obstruct the bank to comply with requirement including capital adequacy.

#### **4.4. Assessment of work performed by employees and eligibility for variable remuneration**

4.4.1. The work performed by the employees is assessed by their line manager or other related managers, according to the set goals, KPIs-Key Performance Indicators, and outcomes by end of the year Employee shall become eligible for variable remuneration in case he/she has worked at least for six months during the year of appraisal.

4.4.2 For persons undertaking a material risk (except members of the Supervisory Council) accrual period for variable remuneration shall include performance of the whole year.

#### **Additional criteria of remuneration system for members of Supervisory Council, members of Board of Directors, persons undertaking material risk and persons having a control function**

##### **5.1 Members of Supervisory Council**

- 5.1.1 Remuneration of the members of the Supervisory Council should correspond to their engagement, undertaken responsibilities, made efforts and dedicated time resources. Their remuneration should not compromise their independence.
- 5.1.2 Remuneration of the members of Supervisory Council shall be defined by the General Meeting of Shareholders and shall include only fixed remuneration. At the same time, the difference between the highest annual remuneration and the lowest annual remuneration of the members of Supervisory Council shall not be more than 30% of the lowest annual remuneration.

##### **5.2 Persons undertaking a material risk**

5.2.1. Persons undertaking a material risk at the Bank shall mean the employees preliminarily identified by the Bank whose activities are related to occurrence of a material risk and therefore, may have a significant influence on the Bank's risk profile.

5.2.2. Persons undertaking a material risk at the Bank shall be identified according to the following qualitative and quantitative criteria:

5.2.2.1. the person is a member of Supervisory Council

5.2.2.2. the person is a member of Board of Directors

- CEO
- Deputy CEO
- Director
- Risk Director

5.2.2.3. the person leads the material business division/unit

- Head of AML and Compliance
- Head of Treasury
- Head of Legal

- Chief Accountant
- Head of Corporate Sales and Marketing Unit
- Head of Underwriting

### 5.3 Employees having the control function

5.3.1. Persons having the control function at the Bank imply employees responsible for checking the process effectiveness and efficiency, impartial assessment and respective reporting. Positions include Head of Internal Audit, Head of Risk Management and Head of compliance services.

5.3.2. Remuneration of employees having the control function at the Bank, for the purpose of maintaining their independence, does not depend on financial results of the business activities which are checked and/or monitored by the above persons.

## 6. Deferral principles

6.1 Deferral period for variable component constructing no less than 40% of remuneration and for variable component constructing no less than 60% of remuneration (exceeds 100% of annual fixed remuneration or/and GEL 500,000 or equivalent) shall be deferred for 3 to 5 years.

6.2 For Board of Directors deferral period shall be not be less than 5 years and for other material risk takers (excluding supervisory council members) shall be no less than 3 years.

6.3 Deferred remuneration will be either vested fully at the end of deferral period or distributed during deferral period with equal payments. In case of equal payment option, first payment will be completed within no earlier than first year after deferral start date and consecutive payment will not be completed in more frequently than 12 months period.

6.4 As for Isbank Georgia - bank, not in the list of critical system banks and/or critical banks, deferral period for material risk takers (excluding supervisory council members) will not be less than 3 years. Making different decision is possible if annual variable remuneration of individual is of non-material scope (does not exceed 20% annual fixed remuneration)

## 7. Corrections to Variable Remuneration

7.1 Considering major principles of Labor Code, total variable compensation may become subject to correction. Variable compensation can be subject to the following corrections:

7.1.1 Correction before awarding remuneration based on performance and risks

7.2.2 Correction after awarding remuneration based on performance and risks;

7.2 In case of decreasing/cancelling variable remuneration, using above-mentioned corrections will comply with the following criteria:

7.2.1 economic capital, economic profit, return on risk-weighted assets

7.2.2 violation of legislation compliance, risk limits, violations identified by internal control function;

7.2.3 Individual performed misconduct causing considerable damage to the bank

7.2.4 Individual does not satisfy compliance standards

7.2.5 Individual has a misconduct or significant misbehaviour including violating code of ethics or internal regulations

7.2.6 Considerable worsening of the bank and/or related structural unit financial indicators (for example particular business indicators) caused by individual

7.2.7 Significant risk management related errors of the bank and/or structural unit where individual with awarded remuneration is employed and the errors are caused by the individual;

7.2.8 Significant increase of economic/supervisory capital requirements of the bank/structural unit. In case of calling awarded variable remuneration back, mentioned issues/problems must be caused by individual's participation

7.2.9 Conduct by the individual which urged launching supervisory sanctions for the bank

## 8. Final provisions

- 8.1 This Policy shall become effective upon its approval by the Supervisory Council.
- 8.2 The policy will be reviewed as and when required due to the changes in the remuneration regulations/ standards/ best practices/Legislation of Georgia as appropriate and/or the Bank's annual results by the Supervisory Council. In any case, the Policy will be regularly reviewed annually.
- 8.3 The issues which are not governed by this Policy shall be governed by the "Corporate Governance Code for Commercial Banks" and the current legislation of Georgia.

### Major principles of bonus calculation

1. Bonus accrual begins from 80% target attainment rate of Scorecard
2. Gross Bonus amount is limited with 5% of Annual profit of the year

Factors which will cause cancelation of awarding variable remuneration can be one of the following criteria:

- Difference between capital requirement and factual data equals 1%
- And/or overall scorecard of the bank performance is less than 80%

### Annual bonus allowance and components

Once bank's total target on scorecard is achieved by minimum 80% bonus availability becomes active.

Bonus components:

- ✓ Core value of the bonus, directly linked to bank's target achievement (minimum 80%)
- ✓ Targets Attainment - applicable for the staff who sell bank products
- ✓ Impact Adjustment – adjusting individuals' impact on results
- ✓ Employee Performance Appraisal - conducted for all employees, excluding office support staff (cleaning ladies)

### Calculation of bonus for 4 Employee Categories

1. Category: Personnel with **Sales Function**
2. Category: Personnel with **Corporate Function** (FI, Treasury, Finance, Underwriting)
3. Category: Personnel with **Support Function**
4. Category: Personnel with **Control Function** (AML&Compliance, Risk, Internal Audit)

	Core Value (a)	Target Attainment Value (b)	Impact Adjustment (c)	Appraisal Score (d)	Final Score
1. Category	25%	200%	Variable	Variable	$(a+(b*c))*SR*d$
2. Category	100%	25%	Variable	Variable	$(a+(b*c))*SR*d$
3. Category	105%	0%	0%	Variable	$a*SR*d$
4. Category	105%	0%	0%	Variable	$a*d$

## Environmental and Social Governance

The following document is approved by the BOD of Isbank Georgia. Any changes and amendments should be approved in the similar manner.

Credit Risk Management Division is responsible for implementation and execution of the procedures defined by this policy. Instruction is reviewed on at least an annual basis or in cases of need.

The policy is valid from **May, 2021**.

Isbank Georgia recognizes that its operations can have direct and indirect impacts on the environment and the community in which it operates. The bank's objective is to responsibly manage the environmental and social risks associated with its operations in order to minimize impacts on the environment and our stakeholders, and to enhance long term returns to our shareholders. In order to communicate this philosophy to its stakeholders and shareholders, the Board of Directors of Isbank Georgia has adopted this **Environmental and Social Risk Management Policy** which describes the bank's commitment to sustainable finance as an integral component of responsible corporate governance.

The bank is committed to conducting its own business in an environmentally and socially responsible manner. In maintaining international best practice in environmental and social risk management, we are committed to ensuring our customers are also fulfilling their environmental and social responsibilities. We recognize that identifying and quantifying environmental and social risks should be part of the normal process of risk assessment. With regard to our customers, we regard compliance with applicable environmental, health and safety and labour regulations and the use of sound environmental, health and safety, low-carbon economy (LCE) and labour practices as important factors in demonstrating effective corporate governance.

In order to ensure that appropriate, risk-based, sector specific, environmental and social risk assessment is applied to its commercial lending activities; Isbank Georgia has developed **Environmental and Social Risk Management Procedures**. These procedures are fully integrated into the credit risk management process in the bank and are routinely applied to all commercial (i.e., with legal entities) transactions.

The **Environmental and Social Risk Management Policy** and the **Environmental and Social Risk Management Procedures**, along with the tools necessary to implement the procedures, comprise the core components of the bank's Environmental and Social Risk Management Policy (ESRMP). The bank has appointed:

**An Environmental and Social Risk Manager** with management responsibility for ensuring proper operation and maintenance of the ESRMP, Managing resources (budget and staff) for E&S risk management and training;

**Credit Officer** with the responsibility of evaluating the environmental compliance of a target client company with the Applicable Requirements; including site visits, collection of necessary E&S documentation (e.g., information, permits, authorizations), and preparation of E&S due diligence reports (or E&S section of the credit application); Ensuring appropriate environmental representations, warranties, and covenants are incorporated into all legal agreements; Checking projects in the portfolio against on-going compliance with the Applicable Requirements on a regular basis including site visits, annual monitoring;

The objective of applying these procedures is to focus upon the environmental and social issues associated with commercial lending and investments in order to maximize the opportunities for environmentally and socially responsible and sustainable economic development, and to minimise the bank's exposure to environmentally or socially derive financial, reputational and legal risks and liabilities associated with its financial transactions.

The bank's Environmental and Social procedures include transaction Qualification, and the Categorization, Identification and appropriate Assessment, Mitigation and Control, and Monitoring and Reporting of environmental and social risks. The procedures incorporate appropriate consideration of ESG Reporting and Disclosure Principles (February, 2020) and IFC Performance Standards (PSs), and Performance Requirements (PRs).

Implementation of this ESRMP will ensure the bank's own operations comply with the Pillar 3 Regulations, the Corporate Governance Code for Commercial Banks of Georgia, the Roadmap for Sustainable Finance in Georgia, ESG standards (NBG, 2018) and IFC Regulations. For all commercial transaction, the bank will endeavour to ensure that customers demonstrate an organized and systematic approach to environmental and social risk management to ensure compliance with local and national environmental, health and safety, and labour regulations and standards.

The procedures provide for application of the Performance Standards and Performance Requirements where the activity financed presents significant social or environmental risks. In such cases the applicability of Performance Standards and Performance Requirements is appropriately reviewed and a determination made as to their specific applicability to a transaction. Where a particular PS/PR is deemed applicable to a transaction, the bank will work with the client to ensure appropriate measures are implemented to avoid or minimize environmental and social risks. In certain situations, the bank may seek the counsel and/or assistance of its IFI partners in ensuring that environmental and social risks are acceptably managed before providing finance to the customer.

Under the bank's procedures, the determination of appropriate assessment of environmental and social risk is dependent upon on the following factors relevant to each transaction: type of loan, purpose of the loan, amount, term, collateral, and industrial sectors involved.

## Environmental and Social Governance (Continued)

Implementation of the bank’s environmental and social risk management procedures includes appropriate consideration of the following:

**Qualification** – Is the proposed business activity subject to restrictions by IFIs;

**Categorization** – What is the relative level of environmental and social risk typically associated with such business activities;

**Evaluation** - Identification and appropriate assessment of actual environmental and social impacts and risks associated with this customer’s activities, and of the customer’s capacity, commitment and resources to responsibly manage those risks and minimize potential impacts;

**Control** – Identification of appropriate mitigation measures, codification of such measures (e.g., action plans, covenants, etc.);

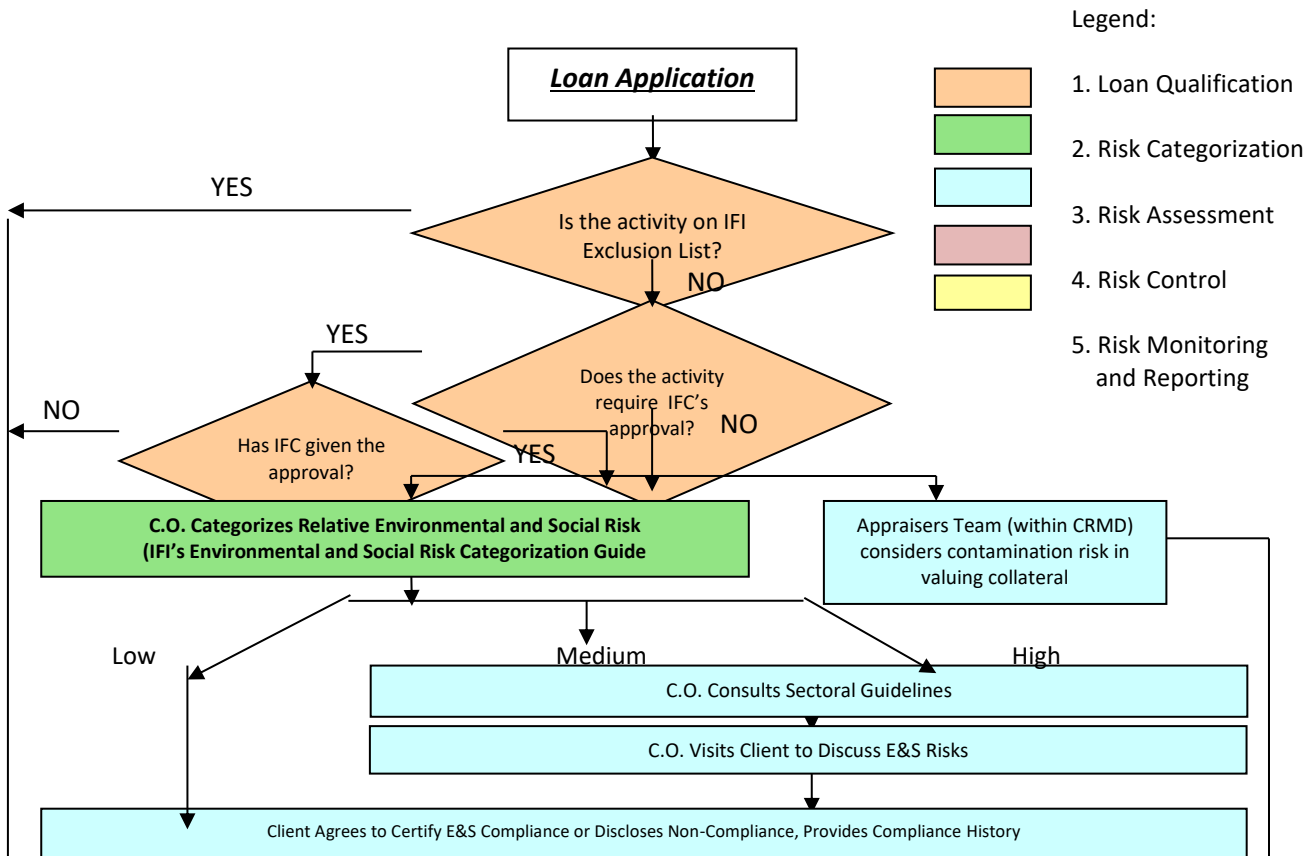
**Monitoring of, and Reporting** according to ESG Reporting and Disclosure Principles and IFC regulations.

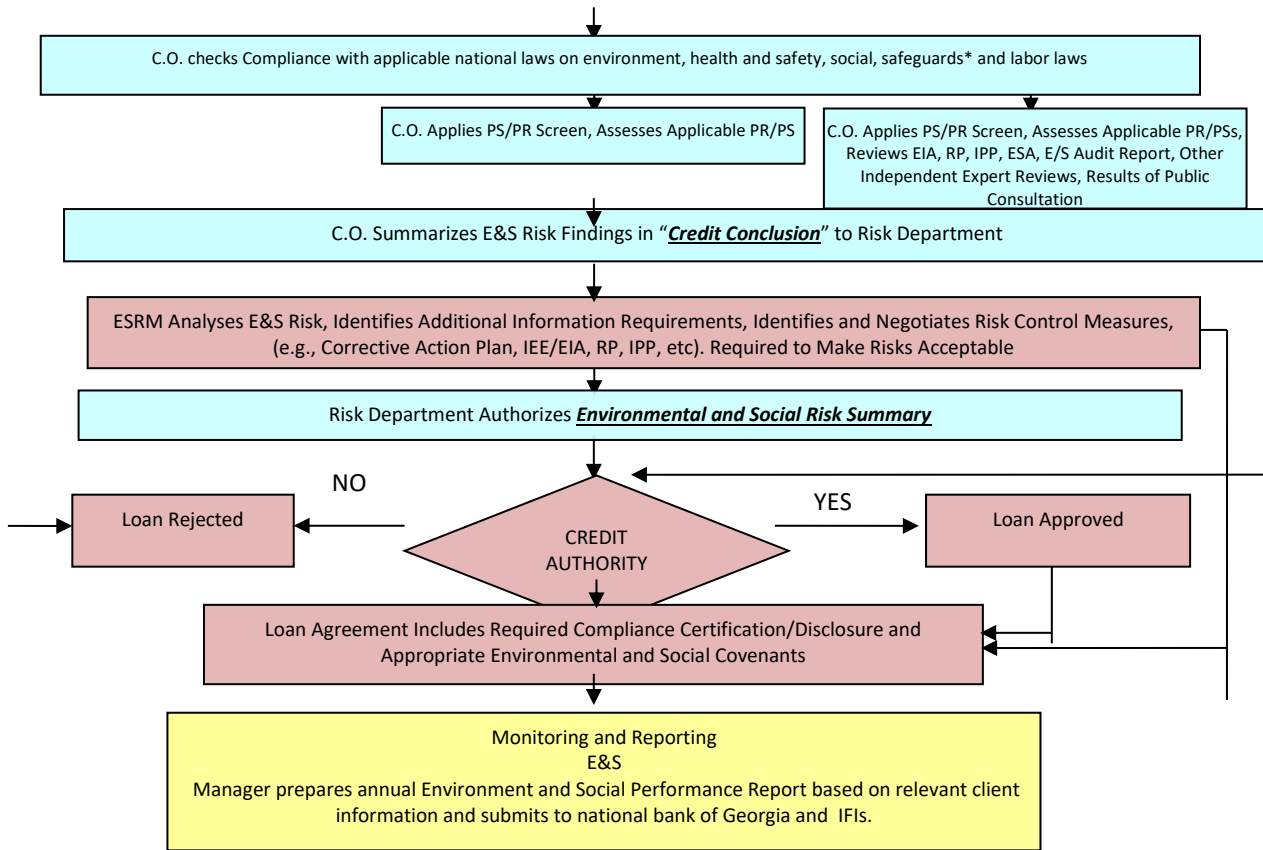
In implementing these procedures, the bank routinely conducts trainings of relevant officers in collaboration with IFIs and relies of the use of a variety of publically available environmental and social risk management tools. Isbank’s training plan includes the following:

- [Sustainability Training and E-Learning Program \(STEP\) training to: https://www.ifc.org/wps/wcm/connect/topics\\_ext\\_content/ifc\\_external\\_corporate\\_site/sustainability-at-ifc/company-resources/tools+for+clients;](https://www.ifc.org/wps/wcm/connect/topics_ext_content/ifc_external_corporate_site/sustainability-at-ifc/company-resources/tools+for+clients)
- and listen to IFC webinars related to ESRMP: [https://www.ifc.org/wps/wcm/connect/topics\\_ext\\_content/ifc\\_external\\_corporate\\_site/sustainability-at-ifc/company-resources/ifc\\_sustainability\\_webinars;](https://www.ifc.org/wps/wcm/connect/topics_ext_content/ifc_external_corporate_site/sustainability-at-ifc/company-resources/ifc_sustainability_webinars)
- ESRMP related webinars, available at: [https://www.ifc.org/wps/wcm/connect/topics\\_ext\\_content/ifc\\_external\\_corporate\\_site/sustainability-at-ifc/company-resources/ifc\\_sustainability\\_webinars#FI-DD](https://www.ifc.org/wps/wcm/connect/topics_ext_content/ifc_external_corporate_site/sustainability-at-ifc/company-resources/ifc_sustainability_webinars#FI-DD), specifically:
- [Practical Guidance on Conducting Environmental & Social \(E&S\) Due Diligence Aligned with the IFC Performance Standards for Financial Intermediaries: https://www.youtube.com/watch?v=JWjCwUQb0D4&feature=youtu.be](https://www.youtube.com/watch?v=JWjCwUQb0D4&feature=youtu.be)
- [Environmental and Social Management Systems and Tools for Financial Institutions Financing to SMEs - Sandra Abiola: https://www.youtube.com/watch?v=g8ni5z4nkzU&feature=youtu.be](https://www.youtube.com/watch?v=g8ni5z4nkzU&feature=youtu.be)

A Schematic representation of Isbank’s environmental and social risk management procedures, describing the sequence of steps incorporated into the credit appraisal process to ensure the environmental and social risk assessment is appropriate to the perceived environmental and social risks associated with the transaction, is presented below:

**SCHEMATIC - ENVIRONMENTAL AND**





\* Social Safeguards include laws related to IP (Indigenous Peoples) and IR (Involuntary resettlement)  
 EIA = Environmental Impact Assessment, ESA = endangered species act, IEE = initial environmental examination, IFI = international financial institution, IPP = indigenous peoples plan, PR = performance requirement, PS = performance standard, RP = Resettlement Plan. SR = Safeguard Requirement.

### 1. Transaction Qualification

Each employee from Corporate, Small and Medium sector is responsible for checking the IFI exclusion List (Annex A) to determine whether or not the proposed activity is excluded from financing.

If the proposed activity is not excluded, Credit officer will determine if IFC approval is required prior to financing companies. If such approval is required, Environmental and Social Risk Manager will send request for approval to IFC contact person.

If the transaction is not excluded, if prior approval of IFC is not required, or if the required approval is received from IFC, the proposed transaction will be deemed qualified for financing by Credit officer. Documentation of the loan qualification will be recorded by Credit officer in the borrower files. After the loan disbursement all documents should be kept in Credit Administration Department. Environmental and social risk manager conduct risk assessment of the operation according to the below environmental and social risk management procedures.

### 2. Environmental and Social Risk Categorization

Categorization of Isbank Georgia's environmental and social risks is conducted according to the requirements of the **IFT's and National Bank of Georgia**:

**Low Risk** - transactions with minimal or no adverse social or environmental impacts, which are not generally subject to further assessment (beyond their identification as such) except for the requirement for customer's [assent/certification/disclosure] of compliance/non-compliance with international and national environmental, health and safety and labour laws and regulations.

**Medium Risk** – transactions with limited potential for adverse social or environmental impacts that are few in number, generally site-specific, largely reversible, clearly evident at the time of the assessment, and readily addressed through mitigation measures, which typically require a limited or focused environmental and/or social assessment, or straightforward application of environmental sitting, pollution standards, design criteria, or construction standards.

**High Risk** – transactions with potential highly significant, negative and/or long-term environmental and/or social impacts, the magnitude of which may be difficult to determine at the loan application stage, which typically require analysis of environmental and social risks and impacts in the context of the total area of influence of the customer's operations. As part of the risk assessment, the client will identify individuals and groups that may be differentially or disproportionately affected by its operations.

**High/Category A** - with potential significant adverse social or environmental impacts which may be diverse, irreversible or unprecedented. The assessment of which usually requires the inputs of independent external experts, and may require the involvement of IFI E&S specialists in the due diligence assessment process.

**Qualified transactions will be categorized (including NACE code, according to the relative level of environmental and social risk typically associated with such transactions) by Credit officer and will be authorised by Environmental and Social Risk Manager.**

In addition to those transactions categorized as low risk in the Environmental and Social Risk Categorization guide, Isbank Georgia, as a matter of policy, also classifies **all commercial transactions in amounts less than USD 1 mln and with less than 36 months maturity low environmental and social risk**, as such transactions are generally considered to have minimal or no adverse environmental or social impacts.

For all transactions categorized as low risk, customers are expected to comply with applicable environmental, health and safety, social safeguard, labour Laws and other requirements. Performance Standards/Performance Requirements/ are not applied to transactions categorized as low risk.

For transactions categorized as medium or high environmental and/or social risk, the bank's environmental and social assessment will be appropriate to the nature and scale of the client's operations and commensurate with the level of environmental and social risks and impacts. Clients are expected to comply with applicable environmental, health and safety, labour, and public disclosure and consultation regulations and standards, and where the activity financed presents significant environmental or social risks, will be subject to compliance with PS/PR/ within a reasonable period of time.

For High Risk/A Category transactions Isbank Georgia is required to notify IFC.

For High Risk/Category A Transactions external consultant is to be engaged for ESDD.

For certain high risk transactions and for all Category A transactions, in addition to the above reference requirements for medium and high risk transactions, the client will be required to provide independent technical evidence of the responsible management (control and mitigation) of potential environmental and social risks associated with its relevant operations and compliance with all relevant PS/PRs.

## Environmental and Social Governance (Continued)

### 3.Environmental and Social Risk Assessment

#### Low Risk Transactions

For transactions categorized as low environmental and social risk, the credit officer will inform the client about the bank's requirement for certification by the client of compliance with all environmental, health and safety and labour laws and regulations (or disclosure of material non-compliance). C.O. will document E&S information in the Credit Conclusion.

The Credit officer checks compliance with appropriate national laws on environment, health and safety, social safeguards, and labour laws.

#### Medium Risk Transactions

In addition to the environmental and social requirements described above for low risk transactions, for all transactions categorized as medium environmental and/or social risk the Credit officer will also identify and appraise the potential environmental and social risks associated with the client's business activity and operations.

Credit officer will use a relevant sectoral guidelines published by IFC to become familiar with the potential E&S risks associated with this client's business activity. After analysing potential E&S risks the Credit officer will visit the customer to discuss and appraise such potential risks to see if they are relevant to his operations and if the customer is responsibly managing those risks.

During the site visit, the Credit officer will review compliance with applicable national laws on environment, health and safety, social safeguards and labour laws and also utilize the *PS/PR Screening Guide* (Annex B) to review the client's operations against the PS/PRs to determine whether or not any of the PS/PRs are applicable to the proposed transaction. If any of the PS/PRs are applicable, the Credit officer will have to evaluate compliance with applicable PS requirements inform the Client of the relevant environmental or social issues and the requirements engendered by the application of the relevant PR/PS.

Credit officer will write a short environmental and social risk information memo for review by the Social and Environmental Risk Manager before the submission to the credit committee. The environmental and social risk information memo will become part of the client's credit files.

#### High Risk Transactions

In addition to the environmental and social requirements described above for medium risk transactions, **for all transactions categorized as high/ category A environmental or social risk Isbank Georgia will hire external consultant in order to determine** whether all applicable environmental and social safeguard and other requirements (related assessments and/or audits) have been performed, whether all required public disclosures/stakeholder engagements have occurred, and whether or not the client has implemented all appropriate mitigating actions, or has a plan in place to do so in an acceptable time frame.

The external consultant should be hired for ESDD of all high/category A projects in order to evaluate compliance with applicable requirements (incl. but not limited to host country environmental and social law and regulation and IFC Performance Standards).

All High Risk/category A projects will be screened in accordance with PS/PR assessment guide as per the Annex B.

#### Category A Transactions

For Category A transactions, or when the transaction involves a "Greenfield" project (a totally new project, as opposed to an expansion of an existing facility) or a major expansion or modification or high risk activities, the credit officer will ensure that necessary Environmental Impact Assessment (EIA, RP, IPP), public disclosure, and stakeholder engagement requirements have been fulfilled by the client.\*

\*If a transaction has potential Environmental and Social impacts leading to a classification of High or A Category, the project's Environmental and/or Social safeguard documents are reviewed and evaluated against the safeguard requirements of the IFIs.

#### All Transactions

The Environmental and Social Risk Manager is responsible for the final assessment of environmental and social risks and for ensuring that all necessary measures to avoid and/or minimize such risks are, or will be, in place. The credit officer will utilize publicly available tools, including but not limited to the e-Manual, and the IFC ES Toolkit, to determine if the appropriate and required environmental and social information regarding transaction risks is available, and if the client has, or will have, the necessary safeguards in place to allow the activity to proceed in an environmentally and socially responsible manner.

### Environmental and Social Governance (Continued)

**Where real estate is pledged as collateral, with the market value more than GEL 1 mln the internal evaluator will consider the potential of land contamination.** The evaluator will attempt to determine if the land was contaminated as a result of prior use, if there has been environmental and social audit ever and will provide a brief description of this research in the act of evaluation which will become part of the client's credit files. In the presence of perceived significant risk of contamination, and in the absence of a relevant Environmental Audit, the bank may require the client to commission an Environmental and Social Audit (including a corrective action plan) prior to loan approval.

The objective of environmental and social assessment is to determine if the client conducts their operations in an environmentally and socially responsible manner. In order for bank staff to make such judgements, they must understand the general environmental and social obligations of their clients. To ensure that bank staff is fully informed in this regard, the Corporate and SME legal staff will be responsible for monitoring legal developments with regard to environment, health and safety, and labour issues, and informing the department of any significant proposed or actual changes materially affecting the bank's clients.

#### **4. ENVIRONMENTAL AND SOCIAL RISK CONTROL**

Credit officer is responsible for ensuring appropriate risk control measures based upon the assessment of associated environmental and social risks and upon the steps determined by the client to mitigate E&S risks. Depending upon the perceived environmental and social risks, the risk control strategy may involve requiring the client to take specific actions, make specific investments, or develop and implement specific environmental or social action plans to avoid or mitigate environmental and/or social impacts, and/or specific monitoring and reporting requirements. Such requirements may be covenanted in the *Loan Agreement*.

As a minimum, the *Loan Agreement* requires all clients to certify in writing that, to the best of their knowledge, their operations comply with all local and international environmental, health and safety, and labour regulations and standards; or to disclose to the bank any non-compliance.

#### **5. MONITORING**

Environmental and social risk monitoring is carried out within the existing monitoring procedures of Isbank Georgia. The credit officer will be periodically monitoring the risks according to its category (minimum semi-annually). The info memo related to the significant risks will be attached the general monitoring and kept together with client's credit files.

#### **Emergency situations**

**The bank's clients are obliged to report accidents or incidents which have or are likely to have a material adverse effect on the environment, health or safety of persons (e.g., employees, neighbours, customers), including any remedial action planned or taken by the client in response to the accident/incident in compliance with legal regulations, to the bank.**

**Notification about an extraordinary event is compulsory for all loans of the Bank irrespective of the environmental risk level, amount, type or term.**

**In particular, the following should be regarded as accidents/incidents having a material adverse effect on the environment, health or safety:**

- **If any applicable environmental, health and safety, or labour law requires notification of the incident/ accident to any governmental authority,**
- **If the incident / accident involves significant pollution, fatality or multiple serious injuries requiring hospitalisation, or**
- **If the incidents/accidents have become general public knowledge through media coverage or otherwise.**

Isbank Georgia will notify its IFI partners and National Bank of Georgia of any emergency situations (accident/incident) related to one of its clients which has or is likely to have a materially adverse effect on the environment, health or safety within 3 business days of becoming aware (whether through client notification or otherwise) of such as accident/incident.

## 6. REPORTING AND DISCLOSURE

Reporting to the National Bank of Georgia and IFC.

Isbank Georgia will communicate ESG related information in accordance with the following elements which are reflected in the reporting format (Annex D): a) business model, b) policies and due diligence; c) outcomes, d) principle risks and management, and e) key performance indicators. The reporting format is in compliance with ESG Reporting and Disclosure Principles and IFC regulations.

## 7. Annex A – IFI EXCLUSION LIST

List of activities which are excluded from financing by Isbank Georgia in line with the Exclusion List of the IFC.

1. The Bank shall not finance the production, or trade in any product or activity deemed illegal under laws or regulations of the Republic of Georgia or international conventions and agreements.
2. Without limiting the generality of the above, the Bank shall not finance or approve loans in the following activities:
  - a. Production or activities involving harmful or exploitative forms of forced labour<sup>1</sup> or child labour<sup>2 15</sup>
  - b. Production or trade in any product or activity deemed illegal under host country laws or regulations or international conventions and agreements
  - c. Any business relating to pornography or prostitution.
  - d. Trade in wildlife or wildlife products regulated under CITES<sup>5</sup>
  - e. Production or use of or trade in hazardous materials such as radioactive materials<sup>6</sup>, including nuclear reactor and components thereof, unbounded asbestos fibers<sup>14</sup>
  - f. Cross-border trade in waste and waste products unless compliant to the Basel Convention and the underlying regulations.<sup>17</sup>
  - g. Drift net fishing in the marine environment using nets in excess of 2.5 km in length
  - h. Marine and coastal fishing practices, such as large-scale pelagic drift net fishing and fine mesh net fishing, harmful to vulnerable and protected species in large numbers and damaging to marine biodiversity and habitats
  - i. Production, use of or trade in pharmaceuticals<sup>3</sup>, pesticides/herbicides<sup>4</sup>, chemicals, ozone depleting substances<sup>8</sup> and other hazardous substances<sup>19</sup> subject to international phaseouts or bans.
  - j. Destruction<sup>9</sup> of Critical Habitat<sup>10</sup>.
  - k. Activities prohibited by host country legislation or international conventions relating to the protection of biodiversity resources<sup>18</sup>.
  - l. Significant alteration, damage, or removal of any critical cultural heritage or cultural heritage<sup>20</sup>
  - m. Production and distribution of racist, anti-democratic and/or neo-Nazi media.
  - n. Production or trade in<sup>12</sup> weapons and munitions, including paramilitary materials<sup>13 21</sup>
  - o. Production or trade in<sup>12</sup> tobacco<sup>13</sup>
  - p. Production or trade in<sup>12</sup> alcoholic beverages (excluding beer and wine).<sup>13</sup>.
  - q. Gambling, casinos and equivalent enterprises<sup>12 13</sup>.
  - r. Production or use of or trade in products containing PCBs<sup>7</sup> and other hazardous chemicals<sup>19</sup>
  - s. Production or trade in wood or other forestry products other than from sustainably managed forests
  - t. Commercial logging operations or the purchase of logging equipment for use in primary tropical moist forests or old-growth forests
  - u. Shipment of oil or other hazardous substances in tankers which do not comply with IMO requirements<sup>20</sup>
  - v. Trade in goods without required export or import licenses or other evidence of authorization of transit from the relevant countries of export, import and, if applicable, transit.
  - w. Any commercial logging operations for use in primary tropical moist forest

Foot Notes:

- 1) Forced labour means all work or service, not voluntarily performed, that is extracted from an individual under threat of force or penalty as defined by ILO Conventions.
- 2) Employees may only be taken if they are at least 14 years old, as defined in the ILO Fundamental Human Rights Conventions (Minimum Age Convention C138, Art. 2), unless local legislation specifies compulsory school attendance or the minimum age for working. In such cases the higher age shall apply.
- 3) A list of pharmaceutical products subject to phaseouts or bans is available at <http://www.who.int>.
- 4) A list of pesticides and herbicides subject to phaseouts or bans is available at <http://www.pic.int>.
- 5) CITES: Convention on International Trade in Endangered Species or Wild Fauna and Flora. A list of CITES listed species is available from the EBRD and at <http://www.cites.org>,
- 6) This does not apply to the purchase of medical equipment, quality control (measurement) equipment and any other equipment where IFC, DEG and other IFIs consider the radioactive source to be trivial and/or adequately shielded.
- 7) PCBs: Polychlorinated biphenyls, a group of highly toxic chemicals. PCBs are likely to be found in oil-filled electrical transformers, capacitors and switchgear dating from 1950-1985.
- 8) Ozone-depleting substances; Chemical compounds, which react with and delete stratospheric ozone, resulting in "holes in the ozone layer". The Montreal Protocol lists (ODS) and their target reduction and phase-out dates. A list of the chemical compounds regulated by the Montreal Protocol, which includes aerosols, refrigerants, foam blowing agents, solvents, and fire protection agents, together with details of signatory countries and phase out target dates, is available from the EBRD and at [http://ozone.unep.org/new\\_site/en/index.php](http://ozone.unep.org/new_site/en/index.php)
- 9) Destruction means the (1) elimination or severe diminution of the integrity of a habitat caused by a major, long-term change in land or water use or (2) modification of a habitat in such a way that the habitat's ability to maintain its role (see footnote 8) is lost.
- 10) Critical habitat is a subset of both natural and modified habitat that deserves particular attention. Critical habitat includes areas with high biodiversity value that meet the criteria of the World Conservation Union (IUCN) classification, including habitat required for the survival of critically endangered or endangered species as defined by the IUCN Red List of Threatened Species or as defined in any national legislation; areas having special significance for endemic or restricted-range species; sites that are critical for the survival of migratory species; areas supporting globally significant concentrations or numbers of individuals of congregator species; areas with unique assemblages of species or which are associated with key evolutionary processes or provide key ecosystem services; and areas having biodiversity of significant social, economic or cultural importance to local communities. Primary forest or forests of high conservation value shall be considered critical habitats. [DEG]
- 11) A benchmark for substantial is 5 —10 % of the balance sheet or the financed volume. [DEG1]
- 12) In Financial Institutions this is calculated with regard to the portfolio volume financing such activities. [DEG]
- 13) Financing of projects is excluded, when this activity forms a substantial part of a project sponsor's primary operations or those of the project,
- 14) This does not apply to purchase and use of bonded asbestos cement sheeting where the asbestos content is less than 20%. [IFC] [EBRD]
- 15) Harmful child labor means the employment of children that is economically exploitive, or is likely to be hazardous to, or to interfere with, the child's education, or to be harmful to the child's health, or physical, mental, spiritual, moral, or social development. [IFC]
- 16) Reference documents are EU Regulation (EEC) No 2455/92 Concerning the Export and Import of Certain Dangerous Chemicals, as amended; UN Consolidated List of Products whose Consumption and/or Sale have been Banned, Withdrawn, Severely Restricted or not Approved by Governments; Convention on the Prior Informed Consent Procedures for Certain Hazardous Chemicals and Pesticides in International Trade (Rotterdam Convention); Stockholm Convention on Persistent Organic Pollutants; WHO Classification of Pesticides by Hazard. [EBRD]
- 17) As defined by the Basel Convention of 22 March 1989 on the control of transboundary movements of hazardous wastes and their disposal [EBRD1]. Reference documents are: Regulation (EC) No 1013/2006 of 14 June 2006 on shipments of waste: Decision C(2001)I 07/Final of the OECD Council concerning the revision of Decision C(92)39/Final on the control of transboundary movements of wastes destined for recovery operations.
- 18) Relevant international conventions include, without limitation; Convention on the Conservation of Migratory Species of Wild Animals (Bonn Convention); Convention on Wetlands of International Importance, especially as Waterfowl Habitat (Ramsar Convention); Convention on the Conservation of European Wildlife and Natural Habitats (Bern Convention); World Heritage Convention; Convention on Biological Diversity. [EBRD]
- 19) A list of hazardous chemicals is available at <http://www.pic.int>.
- 20) This includes: tankers which do not have all required MARPOL SOLAS certificates (including, without limitation, ISM Code compliance), tankers blacklisted by the European Union or banned by the Paris

**Environmental and Social Governance (Continued)**

Memorandum of Understanding on Port State Control (Paris MOU) and tankers due for phase out under MARPOL regulation 130. No single hull tanker over 25 years old should be use. [EBRD]

21) Transactions under this category are not eligible for ADB Financing

## 8. ANNEX B – PS/PR SCREENING GUIDE

### PS/PR SCREEN: Identifying Performance Standards/Requirements Applicable to a Transaction

This checklist identifies performance Standards applicable to the transaction. "Applicable to the transaction" means that the requirements of the PS need to be assessed for the transaction during project appraisal.

<b>PS 1: Social and Environmental Management System</b>	
Is the Company likely to pose or generate any Environmental and/or Social risks?	
Yes	
No	
If the answer is „Yes”, this issue should be assessed during appraisal	
<b>PS 2: Labour and Human Resources</b>	
Does the company have more than 10 employees?	
Yes	
No	
<b>PS 3: Pollution Prevention and Resource Efficiency. Has the company assessed its environmental impacts and its contribution to greenhouse gasses that lead to climate change?</b>	
Does the company produce solid or hazardous waste, air emissions, or liquid waste, or Burn fuel, or Use pesticides	
Yes	
No	
If the answer is “Yes”, this issue should be assessed during appraisal.	
<b>PS 4: Community Health, Safety, and Security. Is the company managing the potential health, safety, and security risks that its operations may pose to neighboring communities?</b>	
Are there communities located in the vicinity of the project?	
Yes	
No	
If the answer is “Yes”, this issue should be assessed during appraisal.	
<b>PS 5: Land Acquisition and Involuntary Resettlement. Is the company responsibly managing the involuntary resettlement of people from land it owns or uses?</b>	
Does the company plan to buy, rent, or lease land it doesn't already own?	
Yes	
No	
If the answer is “Yes”, this issue should be assessed during appraisal.	
<b>PS 6: Biodiversity Conservation. Is the company managing the impacts of its operations on biodiversity?</b>	
Are there any areas of biodiversity of natural habitat within the region of influence of the company? For these purposes, consider region-of-influence to be a 25-50 mile radius	
Yes	
No	

If the answer is “Yes”, this issue should be assessed during appraisal.	
<b>PS 7: Traditional Peoples: Is the company responsibly managing the potential impacts of its operations on traditional peoples?</b>	
Are there traditional peoples located in the vicinity of the company's operations?	
Yes	
No	
If the answer is “Yes”, this issue should be assessed during appraisal.	
<b>PS 8: Cultural Heritage. Is the company managing the potential impacts of its operations on archaeological, religious, historical, and other cultural heritage sites?</b>	
Are there archaeological, religious, historical, and other cultural heritage sites in the vicinity of the company's operations?	
Yes	
No	
If the answer is “Yes”, this issue should be assessed during appraisal.	

## **9. ANNEX C - Environmental and Social Due Diligence (ESDD) Report**

*(Only for medium and high risk transactions)*

### **Transaction Title:**

#### **1 Nature of the Transaction and the Borrower's Business:**

- Type of transaction, amount and term;
- Borrower and its business operations: [name, location, and nature of business, NACE code, size (production capacity, number of staff)]
- Purpose of loan

E&S risk Categorization: Low; Medium; High; Category A.

#### **2 Environmental and Social Information Reviewed and Issues Identified**

- Information reviewed, e.g. representations from the borrower, copies of permits/ licences, copies of policies/procedures, environmental and social impact assessment report, and related reports, site visit, inspection reports;
- Main environmental and social impacts of company operations (eg air emissions, wastewater, hazardous waste generated, land acquisition, traditional peoples, occupational health and safety, public safety, labour standards, impacts on cultural heritage);
- Key environmental and social concerns identified (e.g. high charges for emissions, known areas of current or future non-compliance with regulations, high worker accident rate, significant major accident risk, community grievances/protest, frequent strikes, bad worker/management relations).

## **Environmental and Social Governance (Continued)**

### **3 Environmental Regulatory Compliance and Liability**

- Does the Borrower comply with environmental regulations and standards?
  - Has the Borrower obtained the necessary permits and approvals for construction/operation?
  - Finance of new developments/major expansion projects: Has the Borrower carried out in substance and procedure an EIA in accordance with regulatory requirements? Has the EIA been disclosed to the local public that may be affected by the project? What public comments were received?
  - Has the Borrower paid excess charges or fines/penalties for non-compliance with environmental regulations and standards in the last two years? If yes, specify magnitude;
  - What are the main findings of the latest environmental inspection reports for the Borrower's business?
  - Is the Borrower subject to ongoing or pending administrative or court action because of environmental offences?
  - Is the Borrower exposed to potentially significant environmental liabilities, such as those arising from known or suspected land / groundwater contamination, related to the Company's past or ongoing operations? If yes, specify magnitude;
  - Borrowers in EU accession countries: Will the enterprise be able to meet impending EU environmental requirements and product standards?
- 4 Social standards compliance:**
- Does the borrower comply with national labour and employee protection regulations, in particular those related to occupational health and safety (OHS), employment of minors, the prohibition of forced labour, the non-discriminatory treatment of employees at the workplace, the freedom of association, and the right to bargain collectively?
  - Has the Borrower paid excess charges or fines/penalties for non-compliance with OHS, labour, and public safety/sanitary regulations and standards in the last two years? If yes, specify magnitude;
  - What are the main findings of the latest OHS/labour/Sanepid inspection reports for the Borrower's business?
  - Is the Borrower subject to ongoing or pending administrative or court action because of OHS, labour or sanitary offences?
  - Borrowers in EU accession countries: Will the enterprise be able to meet impending EU health and safety requirements, product standards and labour standards?
  - Does the project to be financed have any adverse effects on indigenous peoples, cultural or archaeological heritage? If yes, how are these impacts being mitigated?
  - Financing of new developments/major expansion projects. Does the project involve the acquisition of land, or expansion of the company's Sanitary Zone? If so, do any people have to be resettled? If yes, detailed information on applicable laws/regulations (if any) and proposed resettlement and compensation of affected people must be attached to the EDD Report.
- 5 Has the Borrower had any significant accidents or incidents in the last two years (e.g. oil spills, fires) involving deaths or serious injuries and/or significant environmental damage? If yes, please provide details.**
- 6 If land is taken as collateral, is there any indication of material contamination? If yes, are there any liabilities of the Bank as a pledge holder to clean-up the land and what is their approximate magnitude?**
- 7 Risk mitigation and monitoring:**
- State further actions required/planned by the Borrower, in particular actions to address any environmental and social non-compliance problems and liabilities;  
State any risk mitigation measures to be taken by the Bank, such as environmental and social conditions, loan covenants or monitoring requirements (e.g. regular reporting from Borrower).
- 8 Environmental and Social Opportunities:** State any measures taken/planned by the Borrower, in particular any financed through the loan (other than those mentioned in section 7), to further improve the environmental or social performance of the enterprise, e.g. energy efficiency, cleaner technology, waste reduction, occupational health and safety management, community relations.

## Environmental and Social Governance (Continued)

### 10. Abbreviations:

ESG- Environmental, Social and Governance  
IFC- International Finance Corporations  
IFI-International Finance Institution  
ESRMP- Environmental and Social Risk Management Policy  
PS- Performance Standards  
PR- Performance Requirements  
ESDD- Environmental and Social Due Diligence  
OHS-Occupational Health and Safety  
ESRM- Environmental and Social Risk Management  
C.O.- Credit Officer  
EIA – Environmental Impact Assessment  
RP – Resettlements Plan  
IPP - Indigenous Peoples Plan

## **Supervisory Council Self-Assessment**

### **1. The organisation of Supervisory Council**

Governance:

The Supervisory Council of the Joint Stock Company Isbank Georgia is the key decision-making body of the bank that acts in line with Statute of the Supervisory Council and governed by Organic Law of Georgia “On the National Bank of Georgia”, Law of Georgia “On commercial Bank activities”, “Commercial Bank Corporate Governance Code” and requirements of the legislation of Georgia.

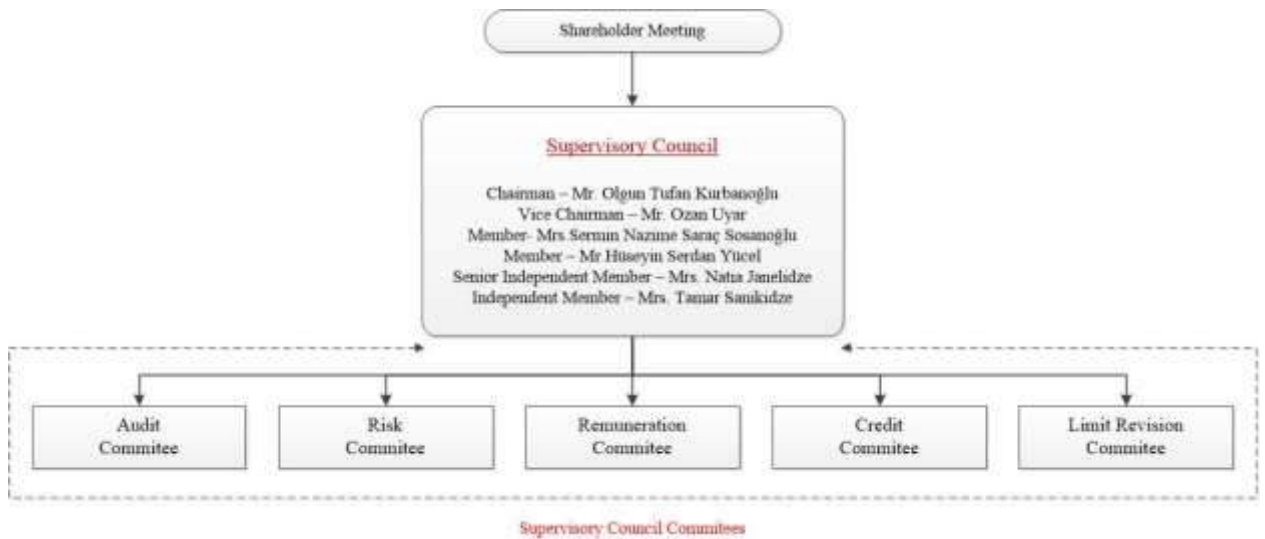
Composition:

The members of the Supervisory Council are elected by the General Meeting of Shareholders. One third of Supervisory Council members, but no less than 2 should be independent. The status of independent member of the Supervisory Council is automatically annulled after 7 years of first appointment as a member of the Council.

Supervisory Council is staffed in such a way as to maintain a balance of diversity of views. This means staffing the board with people with different skills, qualifications and experience. However, at least 20% (less than 1 member) of the Supervisory Council must be of the opposite gender.

Formation of the bank’s Supervisory Council, including selection of independent members of the Supervisory Council is carried out in accordance with the legislation of Georgia.

Currently there are six members and five committees within the structure of the Supervisory Council: Audit Committee, Risk Committee, Remuneration Committee, Credit Committee and Limit Revision Committee. The competences of the each committee are determined by their Charters.



Audit and Risk Committees are held at least four times a year, while Remuneration and Limit Revision committees are held once a year. Credit Committee is held upon request but not less than semi-annually.

All committees consist of at least three Supervisory Council member out of which one is a Chairman/Chairwoman. The structure of the committees is as following:

Credit Committee	Audit Committee	Risk Committee	Limit Revision Committee	Remuneration Committee
Olgun Tufan Kurbanoglu (C)	Tamar Sanikidze (C)	Natia Janelidze (C)	Ozan Uyar (C)	Sermin N. Saraç Sosanoğlu (C)
Sermin N. Saraç Sosanoğlu	Ozan Uyar	H. Serdar Yücel	Sermin N. Saraç Sosanoğlu	Ozan Uyar
Ozan Uyar	Natia Janelidze	Tamar Sanikidze	H. Serdar Yücel	H. Serdar Yücel

## Supervisory Council Self-Assessment (Continued)

### 2. Georgian Banking Sector

Georgian Banking sector consists of 14 banks (out of which 13 are foreign controlled) with a total asset volume of GEL 70.35 (USD 26.03) billion that makes up 98% of country GDP. Two largest banks (TBC and BOG) form 76.9% share of the total banking sector while third bank (Liberty) makes up less than one seventh of the runner-up bank. Two largest banks are quoted on the London stock exchange.

There are 154 Branches, 756 Service Centers and 2,902<sup>3</sup> ATM machines on the territory of Georgia. The total volume of the equity amounts GEL 9.25 billion.

The banking sector implements both local and IFRS standards.

### **3. Documents Reviewed**

Supervisory Council Assessment was based on the review of both regulatory and internal policies associated with the governance and principles of functioning of the Supervisory Council and its compliance with the regulatory framework. In parallel, Supervisory Council reviewed recent Charters of the Supervisory Council committees.

<sup>1</sup> NBG information, 2021

<sup>2</sup> NBG information, 2021

<sup>3</sup> NBG information, 2022

## Supervisory Council Self-Assessment (Continued)

### 4 Assessment Questioner and Action Plan

Criteria		Phase 1 Legal Framework	Phase 2 Practices and Procedures	Phase 3 Compliance					Comments
				Assessment <sup>1</sup>					
				C	LC	MNC	NC	NA	
ORGANISATION OF THE SUPERVISORY COUNCIL	Bank's Internal Regulations faithfully reflect the tasks and responsibilities of the Supervisory Council as actually performed by this body	"Corporate Governance of Commercial Banks"	Statute of the Supervisory Council	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
	Bank's Internal Regulations faithfully reflect the tasks and responsibilities of the Supervisory Council Credit Committee as actually performed by this body	"Corporate Governance of Commercial Banks"	Statute of the Supervisory Council, SC Committee Charters	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
	Bank's Internal Regulations faithfully reflect the duties of the Chairman of the Supervisory Council as actually performed by the incumbent	"Corporate Governance of Commercial Banks"	Statute of the Supervisory Council	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
	Responsibilities that are delegated to the Board of Directors are clearly defined in the Bank's Internal Regulations to ensure a good understanding of the tasks assigned to each body	"Corporate Governance of Commercial Banks"	Regulations on Duties and Powers of the Board of Directors	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
	Establishment by the Supervisory Council of the Bank's strategic objectives and the means to reach them are adequate	"Corporate Governance of Commercial Banks"	Strategic Plan, Work Plan approved by SC	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
	"Code of conduct" is applicable to the Supervisory Council and the employees of the Bank	"Code of Ethics and Standards of Professional Conduct for Commercial Banks"	"Code of Ethics and Standards of Professional Conduct of JSC Isbank Georgia"	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

<sup>1</sup> C: Compliant, LC: Largely Compliant, MNC: Materially Non-compliant, NC: Non-compliant, NA: Not applicable

Criteria		Phase 1 Legal Framework	Phase 2 Practices and Procedures	Phase 3 Compliance					Comments
				Assessment <sup>2</sup>					
				C	LC	MNC	NC	NA	
WORKING METHOD OF THE SUPERVISORY COUNCIL	Number of meetings of the Supervisory Council during the year adequate in relation to the requirements of the Bank's work-flow.	"Corporate Governance of Commercial Banks"	Statute of the Supervisory Council	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
	The meetings appropriately prepared and efficiently conducted.	"Corporate Governance of Commercial Banks"	Statute of the Supervisory Council	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
	Chairman of the Supervisory Council encourage open discussion and free opinions and stances on issues from the SC Members during meetings	"Corporate Governance of Commercial Banks"	Statute of the Supervisory Council	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
	Secretary of the Supervisory Council adequately supports the tasks of the Board	"Corporate Governance of Commercial Banks"	Statute of the Supervisory Council	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
	Minutes of the board meetings, including the decisions, are true and clear	"Corporate Governance of Commercial Banks"	Statute of the Supervisory Council	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
	There are regular contacts between the Chairman of the Supervisory Council and the Board of Directors outside the SC Meetings	"Corporate Governance of Commercial Banks"	Statute of the Supervisory Council	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

<sup>2</sup> C: Compliant, LC: Largely Compliant, MNC: Materially Non-compliant, NC: Non-compliant, NA: Not applicable

Criteria	Phase 1 Legal Framework	Phase 2 Practices and Procedures	Phase 3 Compliance					Comments	
			Assessment <sup>3</sup>						
			C	LC	MNC	NC	NA		
COMPOSITION OF THE SUPERVISORY COUNCIL	The number of Supervisory Council Members is appropriate to the size of the Bank	“Corporate Governance of Commercial Banks”	Statute of the Supervisory Council	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
	The professional capacities of the Supervisory Council Members ensure independent decision-making and critical exchanges of views among themselves and with respect to the Board of Directors	“Corporate Governance of Commercial Banks”	Statute of the Supervisory Council	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
	At least 1/3 of the Supervisory Council Members fully independent from the Bank	“Corporate Governance of Commercial Banks”	Statute of the Supervisory Council	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
	The rules on handling any eventual “conflicts of interest” are clear and transparent	“Corporate Governance of Commercial Banks”	Statute of the Supervisory Council, Policy for Conflict of Interest and Transactions with a related party	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
	Minutes of the board meetings, including the decisions, are true and clear	“Corporate Governance of Commercial Banks”	Statute of the Supervisory Council	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
	The Supervisory Council balanced with regard to the age and experience of its Members	“Corporate Governance of Commercial Banks”	Statute of the Supervisory Council	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

<sup>3</sup> C: Compliant, LC: Largely Compliant, MNC: Materially Non-compliant, NC: Non-compliant, NA: Not applicable

Criteria	Phase 1 Legal Framework	Phase 2 Practices and Procedures	Phase 3 Compliance					Comments	
			Assessment <sup>4</sup>						
			C	LC	MNC	NC	NA		
<b>MANAGEMENT OF RISKS</b>	The tools in place for managing the Bank’s risks generally correspond to the expectations of the Supervisory Council	“Corporate Governance of Commercial Banks”	Statute of the Supervisory Council, Charter of the SC Risk Committee	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
	The various categories of risks are clearly defined and regularly updated in regulations and other internal legislation	“Corporate Governance of Commercial Banks”	Statute of the Supervisory Council, Charter of the SC Risk Committee	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
	Risk management policies of the Bank are regularly reviewed by the Supervisory Council	“Corporate Governance of Commercial Banks”	Statute of the Supervisory Council, Charter of the SC Risk Committee	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
	All members of the General Management of the bank enjoy the full confidence of the Supervisory Council and are up to their tasks	“Corporate Governance of Commercial Banks”	Statute of the Supervisory Council, Charter of the SC Risk Committee	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
	Supervisory Council’s contacts with the Audit Committee function, the Board of Directors and the Credit Committee are sufficient for an efficient supervision of the risks	“Corporate Governance of Commercial Banks”	Statute of the Supervisory Council, Charter of the SC Risk Committee	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
	Risk aspects of the Bank are regularly discussed at Supervisory Council meetings	“Corporate Governance of Commercial Banks”	Statute of the Supervisory Council, Charter of the SC Risk Committee	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

<sup>4</sup> C: Compliant, LC: Largely Compliant, MNC: Materially Non-compliant, NC: Non-compliant, NA: Not applicable

Criteria	Phase 1 Legal Framework	Phase 2 Practices and Procedures	Phase 3 Compliance					Comments	
			Assessment <sup>5</sup>						
			C	LC	MNC	NC	NA		
AUDIT COMMITTEE FUNCTION	The tasks of the Audit Committee function are correctly defined in a respective directive with respect to those actually performed	“Corporate Governance of Commercial Banks”	Statute of the Supervisory Council, Charter of the SC Audit Committee	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
	The professional knowledge levels of the Supervisory Council Members assuming the Audit Committee function are appropriate for their tasks (i.e. internal and external audit work, internal controls...etc)	“Corporate Governance of Commercial Banks”	Statute of the Supervisory Council, Charter of the SC Audit Committee	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
	Contacts of the Audit Committee function with the Board of Directors and Heads of Compliance and Risk Control are regular and constructive	“Corporate Governance of Commercial Banks”	Statute of the Supervisory Council, Charter of the SC Audit Committee	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
	Contacts of the Audit Committee function with the Internal Auditors are regular and constructive	“Corporate Governance of Commercial Banks”	Statute of the Supervisory Council, Charter of the SC Audit Committee	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
	Contacts of the Audit Committee function with the External Auditors are regular and constructive	“Corporate Governance of Commercial Banks”	Statute of the Supervisory Council, Charter of the SC Audit Committee	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
	Audit Committee function adequately supervise the Bank’s financial statement reporting procedures	“Corporate Governance of Commercial Banks”	Statute of the Supervisory Council, Charter of the SC Audit Committee	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
	Audit Committee function adequately supervise the Bank’s audit procedures	“Corporate Governance of Commercial Banks”	Statute of the Supervisory Council, Charter of the SC Audit Committee	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

<sup>5</sup> C: Compliant, LC: Largely Compliant, MNC: Materially Non-compliant, NC: Non-compliant, NA: Not applicable

Criteria		Phase 1 Legal Framework	Phase 2 Practices and Procedures	Phase 3 Compliance					Comments
				Assessment <sup>6</sup>					
				C	LC	MNC	NC	NA	
INTERNAL AUDIT/ VARIOUS	Tasks and the performance of the Internal Auditors correspond to the expectations of the Supervisory Council	“Corporate Governance of Commercial Banks”	Statute of the Supervisory Council, Charter of the SC Audit Committee	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
	The information that is provided to the Supervisory Council on the important risks of the Bank adequate and submitted on a regular basis	“Corporate Governance of Commercial Banks”	Statute of the Supervisory Council, Charter of the SC Risk Committee	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
	The information that is provided to the Supervisory Council on the financial situation of the Bank adequate and submitted on a regular basis	“Corporate Governance of Commercial Banks”	Statute of the Supervisory Council	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
	The non-financial information that is provided to the Supervisory Council on the Bank satisfactory and submitted on a regular basis	“Corporate Governance of Commercial Banks”	Statute of the Supervisory Council, Charter of the SC Audit Committee	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
	The Supervisory Council regularly discuss aspects of compliance	“Corporate Governance of Commercial Banks”	Statute of the Supervisory Council, Charter of the SC Audit Committee	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

<sup>6</sup> C: Compliant, LC: Largely Compliant, MNC: Materially Non-compliant, NC: Non-compliant, NA: Not applicable

Pillar 3 quarterly report		
1	Name of a bank	JSC Isbank Georgia
2	Chairman of the Supervisory Board	Olgun Tufan Kurbanoğlu
3	CEO of a bank	Hüseyin Emre Yılmaz
4	Bank's web page	<a href="http://www.isbank.ge">www.isbank.ge</a>

**Senior management of the bank ensures fair presentation and accuracy of the information provided within Pillar 3 disclosure report. The report is prepared in accordance with internal review and control processes coordinated with the board. The report meets the requirements of the decree N92/04 of the Governor of the National Bank of Georgia on "Disclosure requirements for commercial banks within Pillar 3" and other relevant decrees and regulations of NBG.**

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Bank: JSC Isbank Georgia  
Date: 31-Dec-22

Table 1 Key metrics

N		4Q-2022	3Q-2022	2Q-2022	1Q-2022	4Q-2021
	<b>Regulatory capital (amounts, GEL)</b>					
	<i>Based on Basel III framework</i>					
1	CET1 capital	111,095,600	108,015,685	103,115,610	98,827,282	94,391,539
2	Tier1 capital	111,095,600	108,015,685	103,115,610	98,827,282	94,391,539
3	Regulatory capital	116,172,986	113,349,434	108,155,050	103,889,686	99,323,573
4	CET1 capital total requirement	39,546,178	42,079,325	40,253,515	37,226,442	30,365,792
5	Tier1 capital total requirement	52,747,566	56,133,703	53,695,891	49,645,662	40,497,710
6	Regulatory capital total requirement	77,511,989	82,243,994	78,878,231	73,122,386	68,536,720
	<b>Total Risk Weighted Assets (amounts, GEL)</b>					
7	Total Risk Weighted Assets (Total RWA) (Based on Basel III framework)	447,552,269	460,845,757	438,729,862	441,999,495	429,797,061
	<b>Capital Adequacy Ratios</b>					
	<i>Based on Basel III framework *</i>					
8	CET1 capital	24.82%	23.44%	23.50%	22.36%	21.96%
9	Tier1 capital	24.82%	23.44%	23.50%	22.36%	21.96%
10	Regulatory capital	25.96%	24.60%	24.65%	23.50%	23.11%
11	CET1 capital total requirement	8.84%	9.13%	9.18%	8.42%	7.07%
12	Tier1 capital total requirement	11.79%	12.18%	12.24%	11.23%	9.42%
13	Regulatory capital total requirement	17.32%	17.85%	17.98%	16.54%	15.95%
	<b>Income</b>					
14	Total Interest Income / Average Annual Assets	7.15%	6.93%	6.54%	6.31%	6.06%
15	Total Interest Expense / Average Annual Assets	1.77%	1.63%	1.47%	1.52%	1.27%
16	Earnings from Operations / Average Annual Assets	4.47%	4.93%	4.60%	4.07%	3.88%
17	Net Interest Margin	5.38%	5.31%	5.07%	4.79%	4.79%
18	Return on Average Assets (ROAA)	4.13%	4.54%	4.41%	4.52%	3.09%
19	Return on Average Equity (ROAE)	16.15%	17.97%	17.69%	18.20%	12.71%
	<b>Asset Quality</b>					
20	Non Performed Loans / Total Loans	2.44%	2.83%	3.18%	4.37%	4.49%
21	LLR/Total Loans	2.70%	3.09%	3.28%	3.81%	4.43%
22	FX Loans/Total Loans	46.31%	55.03%	63.67%	68.93%	68.67%
23	FX Assets/Total Assets	55.20%	59.38%	66.74%	67.84%	66.34%
24	Loan Growth-YTD	9.14%	11.97%	9.86%	6.69%	7.88%
	<b>Liquidity</b>					
25	Liquid Assets/Total Assets	24.91%	15.71%	17.28%	24.32%	18.31%
26	FX Liabilities/Total Liabilities	76.89%	82.23%	91.57%	92.64%	91.02%
27	Current & Demand Deposits/Total Assets	22.69%	18.26%	16.84%	17.22%	14.34%
	<b>Liquidity Coverage Ratio***</b>					
28	Total HQLA	101,467,170	89,137,439	106,179,025	119,202,951	125,961,061
29	Net cash outflow	59,257,736	67,044,638	73,976,166	76,582,815	62,369,833
30	LCR ratio (%)	171.23%	132.95%	143.53%	155.65%	201.96%
	<b>Net Stable Funding Ratio</b>					
31	Available stable funding	231,228,050	233,594,681	216,035,612	230,296,061	225,376,140
32	Required stable funding	182,662,714	197,363,687	196,066,292	192,417,041	186,291,224
33	Net stable funding ratio (%)	126.59%	118.36%	110.18%	119.69%	120.98%

\* Regarding the annulment of conservation buffer requirement please see the press release of National Bank of Georgia "Supervisory Plan Of The National Bank Of Georgia With Regard To COVID-19" (link: <https://www.nbg.gov.ge/index.php?m=340&newsid=3901&lng=eng>)

\*\*\* LCR calculated according to NBG's methodology which is more focused on local risks than Basel framework. See the table 14. LCR; Commercial banks are required to comply with the limits by coefficients calculated according to NBG's methodology. The numbers calculated within Basel framework are given for illustrative purposes.

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Table 2

Balance Sheet

in Lari

N	Assets	Reporting Period			Respective period of the previous year		
		GEL	FX	Total	GEL	FX	Total
1	Cash	912,709	2,366,419	3,279,127	698,582	2,275,027	2,973,610
2	Due from NBG	4,899,254	39,030,298	43,929,552	18,404,927	57,699,470	76,104,397
3	Due from Banks	8,071	49,597,647	49,605,718	5,425	11,378,981	11,384,405
4	Dealing Securities	-	-	-	-	-	-
5	Investment Securities	23,882,965	14,537,743	38,420,708	21,158,148	13,330,949	34,489,097
6.1	Loans	145,240,762	125,256,234	270,496,996	77,645,869	170,190,994	247,836,864
6.2	Less: Loan Loss Reserves	(3,280,189)	(4,018,172)	(7,298,362)	(4,648,377)	(6,331,248)	(10,979,625)
6	Net Loans	141,960,573	121,238,062	263,198,635	72,997,492	163,859,746	236,857,238
7	Accrued Interest and Dividends Receivable	1,129,505	1,197,277	2,326,782	1,098,003	1,055,866	2,153,869
8	Other Real Estate Owned & Repossessed Assets	569,825	-	569,825	735,525	-	735,525
9	Equity Investments	-	-	-	-	-	-
10	Fixed Assets and Intangible Assets	6,931,687	-	6,931,687	7,914,683	-	7,914,683
11	Other Assets	4,906,124	251,570	5,157,694	3,783,788	327,126	4,110,914
12	<b>Total assets</b>	<b>185,200,713</b>	<b>228,219,016</b>	<b>413,419,728</b>	<b>126,796,575</b>	<b>249,927,165</b>	<b>376,723,740</b>
	<b>Liabilities</b>						
13	Due to Banks	16,000,000	52,172,577	68,172,577	-	90,628,700	90,628,700
14	Current (Accounts) Deposits	24,413,389	69,390,483	93,803,872	18,108,880	35,923,473	54,032,353
15	Demand Deposits	-	-	-	-	-	-
16	Time Deposits	8,369,417	45,233,299	53,602,716	4,057,461	46,685,241	50,742,702
17	Own Debt Securities	-	-	-	-	-	-
18	Borrowings	15,000,000	57,266,921	72,266,921	-	73,641,567	73,641,567
19	Accrued Interest and Dividends Payable	373,826	978,496	1,352,322	80,688	870,978	951,666
20	Other Liabilities	5,646,863	7,236,879	12,883,741	3,075,726	9,047,995	12,123,721
21	Subordinated Debentures	-	-	-	-	-	-
22	<b>Total liabilities</b>	<b>69,803,495</b>	<b>232,278,654</b>	<b>302,082,149</b>	<b>25,322,755</b>	<b>256,797,953</b>	<b>282,120,708</b>
	<b>Equity Capital</b>						
23	Common Stock	69,161,600	-	69,161,600	69,161,600	-	69,161,600
24	Preferred Stock	-	-	-	-	-	-
25	Less: Repurchased Shares	-	-	-	-	-	-
26	Share Premium	-	-	-	-	-	-
27	General Reserves	-	-	-	-	-	-
28	Retained Earnings	42,175,979	-	42,175,979	25,441,431	-	25,441,431
29	Asset Revaluation Reserves	-	-	-	-	-	-
30	<b>Total Equity Capital</b>	<b>111,337,579</b>	<b>-</b>	<b>111,337,579</b>	<b>94,603,031</b>	<b>-</b>	<b>94,603,031</b>
31	<b>Total liabilities and Equity Capital</b>	<b>181,141,074</b>	<b>232,278,654</b>	<b>413,419,728</b>	<b>119,925,786</b>	<b>256,797,953</b>	<b>376,723,740</b>

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Table 3

Income statement

in Lari

N	N	Reporting Period			Respective period of the previous year		
		GEL	FX	Total	GEL	FX	Total
		<b>Interest Income</b>					
1	Interest Income from Bank's "Nostro" and Deposit Accounts	815,246	95,466	910,713	658,724	15,574	674,298
2	Interest Income from Loans	23,075,483	1,113,737	24,189,219	17,188,723	1,268,934	18,457,657
2.1	from the Interbank Loans	0	364,313	364,313	0	292,445	292,445
2.2	from the Retail or Service Sector Loans	22,161,673	0	22,161,673	16,300,475	0	16,300,475
2.3	from the Energy Sector Loans			0			0
2.4	from the Agriculture and Forestry Sector Loans			0			0
2.5	from the Construction Sector Loans			0			0
2.6	from the Mining and Mineral Processing Sector Loans			0			0
2.7	from the Transportation or Communications Sector Loans			0			0
2.8	from Individuals Loans	913,809	749,423	1,663,233	888,248	976,490	1,864,738
2.9	from Other Sectors Loans	0	0	0	0	0	0
3	Fees/penalties income from loans to customers	0	0	0	0	0	0
4	Interest and Discount Income from Securities	3,761,182	133,369	3,894,551	2,627,498	398,544	3,026,042
5	Other Interest Income	0		0	0		0
6	<b>Total Interest Income</b>	<b>27,651,911</b>	<b>1,342,572</b>	<b>28,994,483</b>	<b>20,474,945</b>	<b>1,683,053</b>	<b>22,157,998</b>
		<b>Interest Expense</b>					
7	Interest Paid on Demand Deposits	573,682	0	573,682	478,941	0	478,941
8	Interest Paid on Time Deposits	880,487	338,339	1,218,826	578,132	579,864	1,157,996
9	Interest Paid on Banks Deposits	529,013	1,405,409	1,934,422	34,261	1,312,567	1,346,827
10	Interest Paid on Own Debt Securities			0			0
11	Interest Paid on Other Borrowings	759,345	2,698,832	3,458,177	24,837	1,643,235	1,668,071
12	Other Interest Expenses			0			0
13	<b>Total Interest Expense</b>	<b>2,742,527</b>	<b>4,442,581</b>	<b>7,185,108</b>	<b>1,116,170</b>	<b>3,535,666</b>	<b>4,651,836</b>
14	<b>Net Interest Income</b>	<b>24,909,384</b>	<b>(3,100,009)</b>	<b>21,809,375</b>	<b>19,358,775</b>	<b>(1,852,613)</b>	<b>17,506,162</b>
		<b>Non-Interest Income</b>					
15	Net Fee and Commission Income	(55,150)	0	(55,150)	(305,045)	0	(305,045)
15.1	Fee and Commission Income	1,339,739		1,339,739	1,392,337		1,392,337
15.2	Fee and Commission Expense	1,394,889		1,394,889	1,697,381		1,697,381
16	Dividend Income	0		0	0		0
17	Gain (Loss) from Dealing Securities	0		0	0		0
18	Gain (Loss) from Investment Securities	0		0	0		0
19	Gain (Loss) from Foreign Exchange Trading	2,956,332		2,956,332	3,407,974		3,407,974
20	Gain (Loss) from Foreign Exchange Translation	(1,052,136)		(1,052,136)	(1,895,405)		(1,895,405)
21	Gain (Loss) on Sales of Fixed Assets	0		0	0		0
22	Non-Interest Income from other Banking Operations	2,502,664		2,502,664	2,493,874		2,493,874
23	Other Non-Interest Income	0		0	0		0
24	<b>Total Non-Interest Income</b>	<b>4,351,710</b>	<b>0</b>	<b>4,351,710</b>	<b>3,701,398</b>	<b>0</b>	<b>3,701,398</b>
		<b>Non-Interest Expenses</b>					
25	Non-Interest Expenses from other Banking Operations	0	210,488	210,488	0	58,469	58,469
26	Bank Development, Consultation and Marketing Expenses	204,313	0	204,313	185,354	0	185,354
27	Personnel Expenses	4,820,592		4,820,592	4,867,353		4,867,353
28	Operating Costs of Fixed Assets	30,853	0	30,853	84,074	0	84,074
29	Depreciation Expense	1,131,142	0	1,131,142	778,453	0	778,453
30	Other Non-Interest Expenses	2,684,936		2,684,936	2,952,088		2,952,088
31	<b>Total Non-Interest Expenses</b>	<b>8,871,835</b>	<b>210,488</b>	<b>9,082,324</b>	<b>8,867,322</b>	<b>58,469</b>	<b>8,925,792</b>
32	<b>Net Non-Interest Income</b>	<b>(4,520,125)</b>	<b>(210,488)</b>	<b>(4,730,614)</b>	<b>(5,165,924)</b>	<b>(58,469)</b>	<b>(5,224,394)</b>
33	<b>Net Income before Provisions</b>	<b>20,389,259</b>	<b>(3,310,497)</b>	<b>17,078,761</b>	<b>14,192,850</b>	<b>(1,911,082)</b>	<b>12,281,768</b>
34	Loan Loss Reserve	(3,681,264)		(3,681,264)	(643,152)		(643,152)
35	Provision for Possible Losses on Investments and Securities	230,156		230,156	25,746		25,746
36	Provision for Possible Losses on Other Assets	(233,275)		(233,275)	(265,994)		(265,994)
37	<b>Total Provisions for Possible Losses</b>	<b>(3,684,383)</b>	<b>0</b>	<b>(3,684,383)</b>	<b>(883,399)</b>	<b>0</b>	<b>(883,399)</b>
38	<b>Net Income before Taxes and Extraordinary Items</b>	<b>24,073,642</b>	<b>(3,310,497)</b>	<b>20,763,145</b>	<b>15,076,249</b>	<b>(1,911,082)</b>	<b>13,165,168</b>
39	Taxation	4,028,597		4,028,597	1,878,164		1,878,164
40	<b>Net Income after Taxation</b>	<b>20,045,044</b>	<b>(3,310,497)</b>	<b>16,734,547</b>	<b>13,198,086</b>	<b>(1,911,082)</b>	<b>11,287,004</b>
41	Extraordinary Items			0			0
42	<b>Net Income</b>	<b>20,045,044</b>	<b>(3,310,497)</b>	<b>16,734,547</b>	<b>13,198,086</b>	<b>(1,911,082)</b>	<b>11,287,004</b>

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Table 4

in Lari

N	On-balance sheet items per standardized regulatory report	Reporting Period			Respective period of the previous year		
		GEL	FX	Total	GEL	FX	Total
1	<b>Contingent Liabilities and Commitments</b>	43,218,096	52,771,975	95,990,071	24,971,015	85,572,463	110,543,478
1.1	Guarantees Issued	43,164,627	52,771,975	95,936,603	24,940,646	85,572,463	110,513,109
1.2	Letters of credit Issued			0			0
1.3	Undrawn loan commitments	53,468		53,468	30,369		30,369
1.4	Other Contingent Liabilities			0			0
2	<b>Guarantees received as security for liabilities of the bank</b>			0			0
3	<b>Assets pledged as security for liabilities of the bank</b>	18,075,000	0	18,075,000	0	0	0
3.1	Financial assets of the bank	18,075,000		18,075,000	0		0
3.2	Non-financial assets of the bank			0			0
4	<b>Guarantees received as security for receivables of the bank</b>	120,953,037	111,688,170	232,641,207	59,574,093	123,978,226	183,552,319
4.1	Surety, joint liability	80,678,859	84,744,816	165,423,675	36,250,931	70,321,863	106,572,794
4.2	Guarantees	40,274,178	26,943,353	67,217,531	23,323,162	53,656,363	76,979,525
5	<b>Assets pledged as security for receivables of the bank</b>	9,086,918	300,112,016	309,198,934	327,893	349,538,652	349,866,545
5.1	Cash	9,086,918	21,876,399	30,963,317	327,893	6,113,835	6,441,728
5.2	Precious metals and stones			0			0
5.3	Real Estate:	0	235,878,457	235,878,457	0	290,340,572	290,340,572
5.3.1	Residential Property		34,428,709	34,428,709		42,377,973	42,377,973
5.3.2	Commercial Property		170,229,607	170,229,607		209,534,021	209,534,021
5.3.3	Complex Real Estate		169,895	169,895		209,122	209,122
5.3.4	Land Parcel		31,050,246	31,050,246		38,219,456	38,219,456
5.3.5	Other		0	0		0	0
5.4	Movable Property		23,198,696	23,198,696		39,281,443	39,281,443
5.5	Shares Pledged		0	0		0	0
5.6	Securities		0	0		0	0
5.7	Other		19,158,463	19,158,463		13,802,801	13,802,801
6	<b>Derivatives</b>	0	0	0	0	0	0
6.1	Receivables through FX contracts (except options)			0			0
6.2	Payables through FX contracts (except options)			0		0	0
6.3	Principal of interest rate contracts (except options)			0			0
6.4	Options sold			0			0
6.5	Options purchased			0			0
6.6	Nominal value of potential receivables through other derivatives			0			0
6.7	Nominal value of potential payables through other derivatives			0			0
7	<b>Receivables not recognized on-balance</b>	85,867	19,180	105,047	102,609	5,929	108,538
7.1	Principal of receivables derecognized during last 3 month			0			0
7.2	Interest and penalty receivable not recognized on-balance or derecognized during last 3 month			0			0
7.3	Principal of receivables derecognized during 5 years month (including last 3 month)			0			0
7.4	Interest and penalty receivable not recognized on-balance or derecognized during last 5 years (including last 3 month)	85,867	19,180	105,047	102,609	5,929	108,538
8	<b>Non-cancelable operating lease</b>	0	15,942	15,942	4,050	114,020	118,070
8.1	Through indefint term agreement			0			0
8.2	Within one year	0	15,942	15,942	4,050	114,020	118,070
8.3	From 1 to 2 years			0			0
8.4	From 2 to 3 years			0			0
8.5	From 3 to 4 years			0			0
8.6	From 4 to 5 years			0			0
8.7	More than 5 years			0			0
9	<b>Capital expenditure commitment</b>			0			0

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Table 5

**Risk Weighted Assets**

*in Lari*

N		4Q-2022	3Q-2022	2Q-2022	1Q-2022	4Q-2021
1	Risk Weighted Assets for Credit Risk	406,190,896	426,699,886	403,155,201	404,992,363	394,562,713
1.1	Balance sheet items *	356,280,950	372,389,548	349,627,642	347,402,237	338,861,305
1.1.1	Including: amounts below the thresholds for deduction (subject to 250% risk weight)					
1.2	Off-balance sheet items	49,909,946	54,310,338	53,527,559	57,590,127	55,701,408
1.3	Counterparty credit risk	0	0	0	0	0
2	Risk Weighted Assets for Market Risk	602,031	491,341	1,920,132	3,352,602	1,579,819
3	Risk Weighted Assets for Operational Risk	40,759,343	33,654,529	33,654,529	33,654,529	33,654,529
4	<b>Total Risk Weighted Assets</b>	<b>447,552,269</b>	<b>460,845,757</b>	<b>438,729,862</b>	<b>441,999,495</b>	<b>429,797,061</b>

\* COVID 19 related provisions are deducted from balance sheet items after applying relevant risks weights and mitigation

**Bank:** JSC Isbank Georgia  
**Date:** 31-Dec-22

**Information about supervisory board, directorate, beneficiary owners and shareholders**

Table 6

<b>Members of Supervisory Board</b>		<b>Independence status</b>
1	Olgun Tufan Kurbanoglu	Non-independent chair
2	Ozan Uyar	Non-independent member
3	Huseyn Serdar Yücel	Non-independent member
4	Sermin Nazime Saraç Sosanoğlu	Non-independent member
5	Tamar Sanikidze	Independent member
6	Natia Janelidze	Independent member
7		
8		
9		
10		
<b>Members of Board of Directors</b>		<b>Position/Subordinated business units</b>
1	Hüseyin Emre Yılmaz	Chief Executive Officer
2	Hakan Kural	Deputy Chief Executive Officer
3	Ucha Saralidze	Chief Financial Officer
4	Vasil Apkhazava	Chief Risk Officer
5		
6		
7		
8		
9		
10		
<b>List of Shareholders owning 1% and more of issued capital, indicating Shares</b>		
1	Türkiye İş Bankası A.S.	100%
<b>List of bank beneficiaries indicating names of direct or indirect holders of 5% or more of shares</b>		
1	Türkiye İş Bankası A.S, Employees" Pension Fund	37.31%
2	Turkey Republican People"s Party	28.09%

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Table 7 Linkages between financial statement assets and balance sheet items subject to credit risk weighting

		a	b	c
	Account name of standardized supervisory balance sheet item	Carrying values as reported in published stand-alone financial statements per local accounting rules	Carrying values of items	
			Not subject to capital requirements or subject to deduction from capital	Subject to credit risk weighting
1	Cash	3,279,127		3,279,127
2	Due from NBG	43,929,552		43,929,552
3	Due from Banks	49,605,718		49,605,718
4	Dealing Securities	0		0
5	Investment Securities	38,420,708		38,420,708
6.1	Loans	270,496,996		270,496,996
6.2	<i>Less: Loan Loss Reserves</i>	<i>-7,298,362</i>		<i>-7,298,362</i>
6	Net Loans	263,198,635		263,198,635
7	Accrued Interest and Dividends Receivable	2,326,782		2,326,782
8	Other Real Estate Owned & Repossessed Assets	569,825		569,825
9	Equity Investments	0		0
10	Fixed Assets and Intangible Assets	6,931,687	241,979	6,689,709
11	Other Assets	5,157,694		5,157,694
	<b>Total exposures subject to credit risk weighting before adjustments</b>	<b>413,419,728</b>	<b>241,979</b>	<b>413,177,749</b>

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Table 8 Differences between carrying values per standardized balance sheet used for regulatory reporting purposes and the exposure amount: *in Lari*

1	<b>Total carrying value of balance sheet items subject to credit risk weighting before adjustments</b>	<b>413,177,749</b>
2.1	Nominal values of off-balance sheet items subject to credit risk weighting	95,990,071
2.2	Nominal values of off-balance sheet items subject to counterparty credit risk weighting	
3	<b>Total nominal values of on-balance and off-balance sheet items before any adjustments used for credit risk weighting purposes</b>	<b>509,167,820</b>
4	Effect of provisioning rules used for capital adequacy purposes	5,077,386
5.1	Effect of credit conversion factor of off-balance sheet items related to credit risk framework	<b>-38,634,111</b>
5.2	Effect of credit conversion factor of off-balance sheet items related to counterparty credit risk framework (table CCR)	
6	Effect of other adjustments	
7	<b>Total exposures subject to credit risk weighting</b>	<b>475,611,096</b>

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Table 9

Regulatory capital

N		in Lari
1	<b>Common Equity Tier 1 capital before regulatory adjustments</b>	<b>111,337,579</b>
2	Common shares that comply with the criteria for Common Equity Tier 1	69,161,600
3	Stock surplus (share premium) of common share that meets the criteria of Common Equity Tier 1	
4	Accumulated other comprehensive income	
5	Other disclosed reserves	
6	Retained earnings (loss)	42,175,979
7	<b>Regulatory Adjustments of Common Equity Tier 1 capital</b>	<b>241,979</b>
8	Revaluation reserves on assets	
9	Accumulated unrealized revaluation gains on assets through profit and loss to the extent that they exceed accumulated unrealized revaluation losses through profit and loss	
10	Intangible assets	241,979
11	Shortfall of the stock of provisions to the provisions based on the Asset Classification	
12	Investments in own shares	
13	Reciprocal cross holdings in the capital of commercial banks, insurance entities and other financial institutions	
14	Cash flow hedge reserve	
15	Deferred tax assets not subject to the threshold deduction (net of related tax liability)	
16	Significant investments in the common equity tier 1 capital (that are not common shares) of commercial banks, insurance entities and other financial institutions that are outside the scope of regulatory consolidation	
17	Holdings of equity and other participations constituting more than 10% of the share capital of other commercial entities	
18	Significant investments in the common shares of commercial banks, insurance entities and other financial institutions (amount above 10% limit)	
19	Investments in the capital of commercial banks, insurance entities and other financial institutions where the bank does not own more than 10% of the issued share capital (amount above 10% limit)	
20	Deferred tax assets arising from temporary differences (amount above 10% threshold, net of related tax liability)	
21	The amount of significant Investments and Deferred Tax Assets which exceed 15% of common equity tier 1	
22	Regulatory adjustments applied to Common Equity Tier 1 resulting from shortfall of Tier 1 and Tier 2 capital to deduct investments	
23	<b>Common Equity Tier 1</b>	<b>111,095,600</b>
24	<b>Additional tier 1 capital before regulatory adjustments</b>	<b>0</b>
25	Instruments that comply with the criteria for Additional tier 1 capital	0
26	Including: instruments classified as equity under the relevant accounting standards	
27	Including: instruments classified as liabilities under the relevant accounting standards	
28	Stock surplus (share premium) that meet the criteria for Additional Tier 1 capital	
29	<b>Regulatory Adjustments of Additional Tier 1 capital</b>	<b>0</b>
30	Investments in own Additional Tier 1 instruments	
31	Reciprocal cross-holdings in Additional Tier 1 instruments	
32	Significant investments in the Additional Tier 1 capital (that are not common shares) of commercial banks, insurance entities and other financial institutions	
33	Investments in the capital of commercial banks, insurance entities and other financial institutions where the bank does not own more than 10% of the issued share capital (amount above 10% limit)	
34	Regulatory adjustments applied to Additional Tier 1 resulting from shortfall of Tier 2 capital to deduct investments	
35	<b>Additional Tier 1 Capital</b>	<b>0</b>
36	<b>Tier 2 capital before regulatory adjustments</b>	<b>5,077,386</b>
37	Instruments that comply with the criteria for Tier 2 capital	
38	Stock surplus (share premium) that meet the criteria for Tier 2 capital	
39	General reserves, limited to a maximum of 1.25% of the bank's credit risk-weighted exposures	5,077,386
40	<b>Regulatory Adjustments of Tier 2 Capital</b>	<b>0</b>
41	Investments in own shares that meet the criteria for Tier 2 capital	
42	Reciprocal cross-holdings in Tier 2 capital	
43	Significant investments in the Tier 2 capital (that are not common shares) of commercial banks, insurance entities and other financial institutions	
44	Investments in the capital of commercial banks, insurance entities and other financial institutions where the bank does not own more than 10% of the issued share capital (amount above 10% limit)	
45	<b>Tier 2 Capital</b>	<b>5,077,386</b>

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**Table 9.1 Capital Adequacy Requirements**

		<b>Ratios</b>	<b>Amounts (GEL)</b>
<b>1</b>	<b>Pillar 1 Requirements</b>		
1.1	Minimum CET1 Requirement	4.50%	20,139,852
1.2	Minimum Tier 1 Requirement	6.00%	26,853,136
1.3	Minimum Regulatory Capital Requirement	8.00%	35,804,182
<b>2</b>	<b>Combined Buffer</b>		
2.1	Capital Conservation Buffer *	0.00%	-
2.2	Countercyclical Buffer	0.00%	-
2.3	Systemic Risk Buffer		-
<b>3</b>	<b>Pillar 2 Requirements</b>		
3.1	CET1 Pillar 2 Requirement	4.34%	19,406,326
3.2	Tier 1 Pillar2 Requirement	5.79%	25,894,429
3.3	Regulatory capital Pillar 2 Requirement	9.32%	41,707,808
		<b>Ratios</b>	<b>Amounts (GEL)</b>
<b>4</b>	CET1	8.84%	39,546,178
<b>5</b>	Tier 1	11.79%	52,747,566
<b>6</b>	Total regulatory Capital	17.32%	77,511,989

\* Regarding the annulment of conservation buffer requirement please see the press release of National Bank of Georgia "Supervisory Plan Of The National Bank Of Georgia With Regard To COVID-19" (link: <https://www.nbg.gov.ge/index.php?m=340&newsid=3901&lng=eng> )

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Table 10 Reconciliation of balance sheet to regulatory capital in Lari

N	On-balance sheet items per standardized regulatory report	Carrying values as reported in published stand-alone financial statements per local accounting rules	linkage to capital table
1	Cash	3,279,127	
2	Due from NBG	43,929,552	
3	Due from Banks	49,605,718	
4	Dealing Securities	0	
5	Investment Securities	38,420,708	
6.1	Loans	270,496,996	
6.2	<i>Less: Loan Loss Reserves</i>	<b>-7,298,362</b>	
6	Net Loans	263,198,635	
7	Accrued Interest and Dividends Receivable	2,326,782	
8	Other Real Estate Owned & Repossessed Assets	569,825	
9	Equity Investments	0	
9.1	<i>Of which above 10% equity holdings in financial institutions</i>		
9.2	<i>Of which significant investments subject to limited recognition</i>		
9.3	<i>Of which below 10% equity holdings subject to limited recognition</i>		
10	Fixed Assets and Intangible Assets	6,931,687	
10.1	<i>Of which intangible assets</i>	241,979	<i>table 9 (Capital), N10</i>
11	Other Assets	5,157,694	
12	<b>Total assets</b>	<b>413,419,728</b>	
13	Due to Banks	68,172,577	
14	Current (Accounts) Deposits	93,803,872	
15	Demand Deposits	0	
16	Time Deposits	53,602,716	
17	Own Debt Securities	0	
18	Borrowings	72,266,921	
19	Accrued Interest and Dividends Payable	1,352,322	
20	Other Liabilities	12,883,741	
21	Subordinated Debentures	0	
21.1	<i>Of which tier II capital qualifying instruments</i>	0	<i>table 9 (Capital), N37</i>
22	<b>Total liabilities</b>	<b>302,082,149</b>	
23	Common Stock	69,161,600	<i>table 9 (Capital), N2</i>
24	Preferred Stock		
25	Less: Repurchased Shares		
26	Share Premium		
27	General Reserves		
28	Retained Earnings	42,175,979	<i>table 9 (Capital), N6</i>
29	Asset Revaluation Reserves		
30	<b>Total Equity Capital</b>	<b>111,337,579</b>	

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Table 11 Credit Risk Weighted Exposures  
 (On-balance items and off-balance items after credit conversion factor)

Exposure classes	a		b		c		d		e		f		g		h		i		j		k		l		m		n		o		p		Risk Weighted Exposures before Credit Risk Mitigation	q
	0%		20%		35%		50%		75%		100%		150%		250%																			
	On-balance sheet amount	Off-balance sheet amount	On-balance sheet amount	Off-balance sheet amount	On-balance sheet amount	Off-balance sheet amount	On-balance sheet amount	Off-balance sheet amount	On-balance sheet amount	Off-balance sheet amount	On-balance sheet amount	Off-balance sheet amount	On-balance sheet amount	Off-balance sheet amount	On-balance sheet amount	Off-balance sheet amount	On-balance sheet amount	Off-balance sheet amount	On-balance sheet amount	Off-balance sheet amount	On-balance sheet amount	Off-balance sheet amount	On-balance sheet amount	Off-balance sheet amount	On-balance sheet amount	Off-balance sheet amount	On-balance sheet amount	Off-balance sheet amount	On-balance sheet amount	Off-balance sheet amount				
1 Claims or contingent claims on central governments or central banks	5,898,398																																40,494,694	
2 Claims or contingent claims on regional governments or local authorities																																	-	
3 Claims or contingent claims on public sector entities																																	-	
4 Claims or contingent claims on multilateral development banks																																	-	
5 Claims or contingent claims on international organizations/institutions																																	-	
6 Claims or contingent claims on commercial banks			8,071							53,392,425	13,304,421											17,611,586	20,304,345									71,265,968		
7 Claims or contingent claims on corporates																						277,715,676	23,720,460										301,436,136	
8 Retail claims or contingent retail claims																								26,734									26,734	
9 Claims or contingent claims secured by mortgages on residential property																																	-	
10 Past due items																						553,774											553,774	
11 Items belonging to regulatory high-risk categories																																	-	
12 Short-term claims on commercial banks and corporates																																	-	
13 Claims in the form of collective investment undertakings ('CIU')																																	-	
14 Other items	3,279,127																					19,671,753											19,671,753	
<b>Total</b>	<b>9,177,526</b>	<b>0</b>	<b>8,071</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>53,392,425</b>	<b>13,304,421</b>	<b>0</b>	<b>0</b>	<b>356,047,483</b>	<b>44,051,539</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>433,449,059</b>		



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Table 13 Standardized approach - Effect of credit risk mitigation

		a	b	c	d	e	f
		On-balance sheet exposures	Off-balance sheet exposures		RWA before Credit Risk Mitigation	RWA post Credit Risk Mitigation	RWA Density f=e/(a+c)
Asset Classes			Off-balance sheet exposures - Nominal value	Off-balance sheet exposures post CCF			
1	Claims or contingent claims on central governments or central banks	46,393,092		0	40,494,694	40,494,694	87%
2	Claims or contingent claims on regional governments or local authorities	0		0	0	0	0%
3	Claims or contingent claims on public sector entities	0		0	0	0	0%
4	Claims or contingent claims on multilateral development banks	0		0	0	0	0%
5	Claims or contingent claims on international organizations/institutions	0		0	0	0	0%
6	Claims or contingent claims on commercial banks	71,012,083	33,608,766	33,608,766	71,265,968	71,265,968	68%
7	Claims or contingent claims on corporates	277,715,676	62,381,305	23,720,460	301,436,136	274,322,642	91%
8	Retail claims or contingent retail claims	0		26,734	26,734	26,734	100%
9	Claims or contingent claims secured by mortgages on residential property	0		0	0	0	0%
10	Past due items	553,774		0	553,774	553,774	100%
11	Items belonging to regulatory high-risk categories	0		0	0	0	0%
12	Short-term claims on commercial banks and corporates	0		0	0	0	0%
13	Claims in the form of collective investment undertakings ('CIU')	0		0	0	0	0%
14	Other items	22,950,880		0	19,671,753	19,527,084	85%
	<b>Total</b>	<b>418,625,505</b>	<b>95,990,071</b>	<b>57,355,960</b>	<b>433,449,059</b>	<b>406,190,896</b>	<b>85%</b>

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Table 11 Liquidity Coverage Ratio

		Total unweighted value (daily average)			Total weighted values according to NBG's methodology* (daily average)			Total weighted values according to Basel methodology (daily average)		
		GEL	FX	Total	GEL	FX	Total	GEL	FX	Total
<b>High-quality liquid assets</b>										
1	Total HQLA				19,423,743	79,367,589	98,791,331	13,941,541	40,883,410	54,824,951
<b>Cash outflows</b>										
2	Retail deposits	1,687,545	19,672,857	21,360,402	473,104	4,779,040	5,252,144	107,877	1,295,569	1,403,446
3	Unsecured wholesale funding	19,484,952	227,356,519	246,841,471	8,831,080	59,067,610	67,898,690	7,579,569	57,913,742	65,493,311
4	Secured wholesale funding			-			-			-
5	Outflows related to off-balance sheet obligations and net short position of derivative exposures	29,663,225	75,412,178	105,075,403	3,017,657	7,562,107	10,579,764	1,483,254	3,770,609	5,253,863
6	Other contractual funding obligations			-			-			-
7	Other contingent funding obligations	2,064,029	1,384,191	3,448,221	11,700	8,736	20,435	11,700	8,736	20,435
8	<b>TOTAL CASH OUTFLOWS</b>	<b>52,899,751</b>	<b>323,825,746</b>	<b>376,725,497</b>	<b>12,333,540</b>	<b>71,417,492</b>	<b>83,751,033</b>	<b>9,182,400</b>	<b>62,988,655</b>	<b>72,171,055</b>
<b>Cash inflows</b>										
9	Secured lending (eg reverse repos)			-			-			-
10	Inflows from fully performing exposures	92,933,812	182,640,750	275,574,562	10,887,190	6,878,013	17,765,203	16,369,391	52,474,077	68,843,468
11	Other cash inflows	3,702,679	17,767,922	21,470,601	382,586	112,348	494,933	382,586	112,348	494,933
12	<b>TOTAL CASH INFLOWS</b>	<b>96,636,491</b>	<b>200,408,672</b>	<b>297,045,163</b>	<b>11,269,775</b>	<b>6,990,361</b>	<b>18,260,136</b>	<b>16,751,976</b>	<b>52,586,425</b>	<b>69,338,401</b>
					Total value according to NBG's methodology* (with limits)			Total value according to Basel methodology (with limits)		
13	Total HQLA				19,423,743	79,367,589	98,791,331	13,941,541	40,883,410	54,824,951
14	Net cash outflow				1,063,765	64,427,132	65,490,897	2,295,600.00	15,747,164	18,042,764
15	Liquidity coverage ratio (%)				1825.94%	123.19%	150.85%	607.32%	259.62%	303.86%

\* Commercial banks are required to comply with the limits by coefficients calculated according to NBG's methodology. The numbers calculated within Basel framework are given for illustrative purposes.



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Table 15.1 Leverage Ratio

<b>On-balance sheet exposures (excluding derivatives and SFTs)</b>		
1	On-balance sheet items (excluding derivatives, SFTs and fiduciary assets, but including collateral) *	418,867,484
2	(Asset amounts deducted in determining Tier 1 capital)	(241,979)
<b>3</b>	<b>Total on-balance sheet exposures (excluding derivatives, SFTs and fiduciary assets) (sum of lines 1 and 2)</b>	<b>418,625,505</b>
<b>Derivative exposures</b>		
4	Replacement cost associated with <i>all</i> derivatives transactions (ie net of eligible cash variation margin)	
5	Add-on amounts for PFE associated with <i>all</i> derivatives transactions (mark-to-market method)	
EU-5a	Exposure determined under Original Exposure Method	
6	Gross-up for derivatives collateral provided where deducted from the balance sheet assets pursuant to the applicable accounting framework	
7	(Deductions of receivables assets for cash variation margin provided in derivatives transactions)	
8	(Exempted CCP leg of client-cleared trade exposures)	
9	Adjusted effective notional amount of written credit derivatives	
10	(Adjusted effective notional offsets and add-on deductions for written credit derivatives)	
<b>11</b>	<b>Total derivative exposures (sum of lines 4 to 10)</b>	<b>-</b>
<b>Securities financing transaction exposures</b>		
12	Gross SFT assets (with no recognition of netting), after adjusting for sales accounting transactions	
13	(Netted amounts of cash payables and cash receivables of gross SFT assets)	
14	Counterparty credit risk exposure for SFT assets	
EU-14a	Derogation for SFTs: Counterparty credit risk exposure in accordance with Article 429b (4) and 222 of Regulation (EU) No 575/2013	
15	Agent transaction exposures	
EU-15a	(Exempted CCP leg of client-cleared SFT exposure)	
<b>16</b>	<b>Total securities financing transaction exposures (sum of lines 12 to 15a)</b>	<b>-</b>
<b>Other off-balance sheet exposures</b>		
17	Off-balance sheet exposures at gross notional amount	95,990,071
18	(Adjustments for conversion to credit equivalent amounts)	(38,634,111)
<b>19</b>	<b>Other off-balance sheet exposures (sum of lines 17 to 18)</b>	<b>57,355,960</b>
<b>Exempted exposures in accordance with CRR Article 429 (7) and (14) (on and off balance sheet)</b>		
EU-19a	(Exemption of intragroup exposures (solo basis) in accordance with Article 429(7) of Regulation (EU) No 575/2013 (on and off balance sheet))	
EU-19b	(Exposures exempted in accordance with Article 429 (14) of Regulation (EU) No 575/2013 (on and off balance sheet))	
<b>Capital and total exposures</b>		
<b>20</b>	<b>Tier 1 capital</b>	<b>111,095,600</b>
<b>21</b>	<b>Total leverage ratio exposures (sum of lines 3, 11, 16, 19, EU-19a and EU-19b)</b>	<b>475,981,465</b>
<b>Leverage ratio</b>		
<b>22</b>	<b>Leverage ratio</b>	<b>23.34%</b>
<b>Choice on transitional arrangements and amount of derecognised fiduciary items</b>		
EU-23	Choice on transitional arrangements for the definition of the capital measure	
EU-24	Amount of derecognised fiduciary items in accordance with Article 429(11) of Regulation (EU) NO 575/2013	

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Table 16 **Net Stable Funding Ratio**

		Unweighted value by residual maturity				Weighted value
		No maturity	< 6 month	6 month to <1yr	>= 1 yr	
<b>Available stable funding</b>						
1	Capital:	<b>111,095,600</b>	-	-	<b>55,774,558</b>	<b>166,870,158</b>
2	<i>Regulatory capital</i>	111,095,600				111,095,600
3	<i>Other non-redeemable capital instruments and liabilities with remaining maturity more than 1 year</i>				55,774,558	55,774,558
4	Redeemable retail deposits or non-redeemable retail deposits with residual maturity of less than one year	<b>5,766,667</b>	<b>10,526,159</b>	<b>5,307,506</b>	<b>18,500</b>	<b>12,783,109</b>
5	<i>Residents' deposits</i>	610,379	1,771,796	1,985,310	18,500	4,166,686
6	<i>Non-residents' deposits</i>	5,156,288	8,754,363	3,322,196	-	8,616,423
7	Wholesale funding	<b>93,164,382</b>	<b>116,356,073</b>	<b>932,241</b>	-	<b>51,574,783</b>
8	<i>Redeemable funding or non-redeemable funding with residual maturity of less than one year, provided by the government or enterprises controlled by the government, international financial institutions and legal entities, excluding representatives of financial sector</i>	83,669,089	18,548,236	522,200	-	51,369,762
9	<i>Redeemable funding or non-redeemable funding with residual maturity of less than one year, provided by the central banks and other financial institutions</i>	9,495,294	97,807,837	410,041	-	205,020
10	Liabilities with matching interdependent assets					
11	Other liabilities:	<b>19,313,449</b>	-	-	-	-
12	<i>Liabilities related to derivatives</i>					
13	<i>All other liabilities and equity not included in the above categories</i>	19,313,449				
14	<b>Total available stable funding</b>					<b>231,228,050</b>
<b>Required stable funding</b>						
15	Total high-quality liquid assets (HQLA)	113,978,189	-	-	-	3,338,476
16	Performing loans and securities:	<b>89,173</b>	<b>141,304,863</b>	<b>58,333,147</b>	<b>71,746,993</b>	<b>142,087,999</b>
17	<i>Loans and deposits to financial institutions secured by Level 1 HQLA</i>					-
18	<i>Loans and deposits to financial institutions secured by non-Level 1 HQLA and unsecured performing loans to financial institutions</i>	89,173	58,281,790	15,426,386	-	16,468,837
19	<i>Loans to non-financial institutions and retail customers, of which:</i>	-	82,852,840	42,617,417	52,815,096	109,302,925
20	<i>With a risk weight of less than or equal to 35%</i>					
21	<i>Residential mortgages, of which:</i>	-	170,234	289,344	2,994,154	2,769,155
22	<i>With a risk weight of less than or equal to 35%</i>					
23	<i>Securities that do not qualify as HQLA</i>				15,937,743	13,547,081
24	Assets with matching interdependent liabilities	-				-
25	Other assets:	<b>14,744,010</b>	<b>2,338,600</b>	<b>1,000,000</b>	<b>9,642,774</b>	<b>24,386,784</b>
26	<i>Assets related to derivatives</i>					
27	<i>All other assets not included in the above categories</i>	14,744,010	2,338,600	1,000,000	9,642,774	24,386,784
28	Off-balance sheet items	53,468	22,752,571	6,422,530	66,195,151	12,849,456
29	<b>Total required stable funding</b>					<b>182,662,714</b>
30	<b>Net stable funding ratio</b>					<b>126.59%</b>

\*Items to be reported in the 'no maturity' time bucket do not have a stated maturity. These may include, but are not limited to, items such as capital with perpetual maturity, current/demand deposits, etc.

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**Table 17**

Risk classes	Distribution by residual maturity	Exposures of On-Balance Items					
		On demand	≤ 1 year	> 1 year ≤ 5 year	> 5 year	No stated maturity	Total
1	Claims or contingent claims on central governments or central banks	39,829,552	5,099,145	1,464,396	-	-	<b>46,393,092</b>
2	Claims or contingent claims on regional governments or local authorities						-
3	Claims or contingent claims on public sector entities						-
4	Claims or contingent claims on multilateral development banks						-
5	Claims or contingent claims on international organizations/institutions						-
6	Claims or contingent claims on commercial banks	47,714,318	17,940,541	5,357,224	-	-	<b>71,012,083</b>
7	Claims or contingent claims on corporates		177,126,949	73,923,128	26,959,404	257,617	<b>278,267,099</b>
8	Retail claims or contingent retail claims						-
9	Claims or contingent claims secured by mortgages on residential property						-
10	Past due items*		298,467	1,919	-	253,387	<b>553,774</b>
11	Items belonging to regulatory high-risk categories		-	-	-	-	-
12	Short-term claims on commercial banks and corporates						-
13	Claims in the form of collective investment undertakings ('CIU')						-
14	Other items	3,279,127	359,683	3,049,952	3,819,925	12,444,545	<b>22,953,232</b>
15	<b>Total</b>	<b>90,822,997</b>	<b>200,526,318</b>	<b>83,794,699</b>	<b>30,779,329</b>	<b>12,702,162</b>	<b>418,625,505</b>

Past due items\* - Past due items will be filled in paragraph 10 and also will be redistributed to the classes in which they were recorded before they were classified as "Past due items". An overdue loan line is not included in the formula for eliminating double counting.

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**Table 18**

On Balance Assets	a	b	c	d	e	f	i
	Gross carrying values		Special Reserve	General Reserve	Additional General Reserve	Accumulated write-off, during the reporting period	Book value
	Of which: Loans and other Assets - Non-Performing	Of which: Loans and other Assets - other than Non-Performing					(a+b-c-d-e)
1 Claims or contingent claims on central governments or central banks	-	46,393,092	-	28,749			<b>46,364,343</b>
2 Claims or contingent claims on regional governments or local authorities							-
3 Claims or contingent claims on public sector entities							-
4 Claims or contingent claims on multilateral development banks							-
5 Claims or contingent claims on international organizations/institutions							-
6 Claims or contingent claims on commercial banks	-	71,012,083	-	106,473			<b>70,905,609</b>
7 Claims or contingent claims on corporates	6,181,587	274,285,047	2,199,536	5,171,519			<b>273,095,580</b>
8 Retail claims or contingent retail claims							-
9 Claims or contingent claims secured by mortgages on residential property							-
10 Past due items*	1,043,475	-	489,702	-			<b>553,774</b>
11 Items belonging to regulatory high-risk categories	-	-	-	-			-
12 Short-term claims on commercial banks and corporates							-
13 Claims in the form of collective investment undertakings ('CIU')							-
14 Other items	1,881,146	22,509,956	1,195,892	141,015			<b>23,054,195</b>
<b>15 Total</b>	<b>8,062,733</b>	<b>414,200,178</b>	<b>3,395,428</b>	<b>5,447,756</b>	-	-	<b>413,419,728</b>
16 Of which: loans	6,713,640	265,585,415	2,616,160	4,682,202	-		<b>265,000,693</b>
17 Of which: securities	-	39,708,749	-	765,554			<b>38,943,196</b>

Past due items\* - Past due items will be filled in paragraph 10 and also will be redistributed to the classes in which they were recorded before they were classified as "Past due items". An overdue loan line is not included in the formula for eliminating double counting.

Bank: **JSC Isbank Georgia**  
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**Table 19**

On		a	b	c	d	e	f	i
		Gross carrying values		Special Reserve	General Reserve	Additional General Reserve	Accumulated write-off, during the reporting period	Book value
		Of which: Loans and other Assets - Non-Performing	Of which: Loans and other Assets - other than Non-Performing					(a+b-c-d-e)
Sector of repayment source / counterparty type								
1	State, state organizations	7,153	60,791,576	7,153	312,530			<b>60,479,046</b>
2	Financial Institutions	-	139,647,702	-	1,416,838			<b>138,230,864</b>
3	Pawn-shops							-
4	Construction Development, Real Estate Development and other Land Loans	-	14,470,019	-	250,115			<b>14,219,904</b>
5	Real Estate Management	-	15,578,719	-	308,977			<b>15,269,743</b>
6	Construction Companies	14,576	952,175	11,403	18,982			<b>936,366</b>
7	Production and Trade of Construction Materials	-	16,108,142	-	321,592			<b>15,786,550</b>
8	Trade of Consumer Foods and Goods	663,970	11,048,207	365,737	220,687			<b>11,125,753</b>
9	Production of Consumer Foods and Goods	-	5,020,494	-	100,000			<b>4,920,494</b>
10	Production and Trade of Durable Goods	366,164	14,497,861	112,776	181,078			<b>14,570,170</b>
11	Production and Trade of Clothes, Shoes and Textiles	25,805	19,873,468	25,805	391,265			<b>19,482,203</b>
12	Trade (Other)	143,135	33,942,057	90,006	622,091			<b>33,373,095</b>
13	Other Production	27,736	2,302,414	138,704	23,174			<b>2,168,272</b>
14	Hotels, Tourism	5,112,811	7,545,031	1,569,383	150,556			<b>10,937,903</b>
15	Restaurants	-	1,527,565	-	30,303			<b>1,497,262</b>
16	Industry	-	-	-	-			-
17	Oil Importers, Filling stations, gas stations and Retailers	-	-	-	-			-
18	Energy	-	24,341,353	-	481,799			<b>23,859,554</b>
19	Auto Dealers	-	5,493,045	-	109,811			<b>5,383,235</b>
20	HealthCare	38,898	13,201,577	38,318	263,180			<b>12,938,976</b>
21	Pharmacy	80,742	-	24,222	-			<b>56,519</b>
22	Telecommunication	-	-	-	-			-
23	Service	42,632	12,317,705	42,632	241,337			<b>12,076,368</b>
24	Agriculture	-	-	-	-			-
25	Other	190,018	172,558	190,018	3,441			<b>169,117</b>
26	Assets on which the Sector of repayment source is not accounted for	-	-	-	-			-
27	Other assets	1,349,093	15,368,509	779,268				<b>15,938,334</b>
28	<b>Total</b>	<b>8,062,733</b>	<b>414,200,178</b>	<b>3,395,428</b>	<b>5,447,756</b>	-	-	<b>413,419,728</b>

Bank: **JSC Isbank Georgia**

Date: **31-Dec-22**

**Table 20**

<b>Changes in reserve for loans and Corporate debt securities</b>		<b>Change in reserves for loans during the reporting period</b>	<b>Change in reserves for Corporate debt securities during the reporting period</b>
<b>1</b>	<b>Opening balance</b>	<b>8,585,821</b>	<b>728,650</b>
<b>2</b>	<b>An increase in the reserve for possible losses on assets</b>	<b>1,936,182</b>	<b>140,000</b>
2.1	As a result of the origination of the new assets	1,780,713	140,000
2.2	As a result of classification of assets as a low quality	17,714	-
2.3	Increase reserve of foreign currency assets as a result of currency exchange rate changes	137,755	-
2.4	As a result of an increase in "additional general reserves"	-	-
<b>3</b>	<b>Decrease in reserve for possible losses on assets</b>	<b>3,223,641</b>	<b>103,097</b>
3.1	As a result of write-off of assets	-	-
3.2	As a result of partial or total payment of standard assets	2,376,485	84,315
3.3	As a result of partial or total payment of adversely classified assets	749,090	-
3.4	As a result of classification of assets as a high quality	-	-
3.5	Decrease reserve of foreign currency assets as a result of currency exchange rate changes	98,067	18,782
3.6	As a result of an decrease in "additional general reserves"	-	-
<b>4</b>	<b>Closing balance</b>	<b>7,298,362</b>	<b>765,554</b>

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Date: **31-Dec-22**

**Table 21**

<b>Changes in the stock of non-performing loans over the period</b>		<b>Gross carrying value of Non-performing Loans</b>	<b>Net accumulated recoveries related to decrease of Non-performing loans</b>
<b>1</b>	<b>Opening balance</b>	7,843,821	
2	Inflows to non-performing portfolios	322,739	
3	Inflows to non-performing portfolios, as a result of currency exchange rate changes	237,939	
4	Outflows from non-performing portfolios	<b>1,809,758</b>	
5	Outflow to standard loan portfolio	-	
6	Outflow to watch loan portfolio	-	
7	Outflow due to loan repayment, partial or total	1,715,989	
8	Outflow due to taking possession of collateral	-	
9	Outflow due to sale of portfolios	-	
10	Outflows due to write-offs	-	
11	Outflow due to other situations		
12	Outflows from non-performing portfolios, as a result of currency exchange rate changes	93,769	
<b>13</b>	<b>Closing balance</b>	<b>6,594,742</b>	





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**Table 24**

Sector of repayment source	Gross carrying value					General and Special Reserves					Additional General Reserve	
	Standard	Watch	Sub-Standard	Doubtful	Loss	Standard	Watch	Sub-Standard	Doubtful	Loss		
1 State, state organizations	14,196,228	14,189,075	-	-	7,153	290,934	283,781	-	-	7,153	-	
2 Financial Institutions	70,017,343	70,017,343	-	-	-	1,027,460	1,027,460	-	-	-	-	
3 Pawn-shops	-	-	-	-	-	-	-	-	-	-	-	
4 Construction Development, Real Estate Development and other Land Loans	14,397,126	14,397,126	-	-	-	250,115	250,115	-	-	-	-	
5 Real Estate Management	12,735,505	12,735,505	-	-	-	254,710	254,710	-	-	-	-	
6 Construction Companies	963,597	949,080	-	-	6,228	30,385	18,982	-	-	3,114	8,289	
7 Production and Trade of Construction Materials	16,079,578	16,079,578	-	-	-	321,592	321,592	-	-	-	-	
8 Trade of Consumer Foods and Goods	11,698,145	11,034,373	-	425,764	-	238,008	586,424	-	127,729	-	238,008	
9 Production of Consumer Foods and Goods	-	-	-	-	-	-	-	-	-	-	-	
10 Production and Trade of Durable Goods	14,840,685	14,474,522	-	361,982	-	4,181	293,855	-	108,595	-	4,181	
11 Production and Trade of Clothes, Shoes and Textiles	19,589,031	19,563,226	-	-	-	25,805	417,070	-	-	-	25,805	
12 Trade (Other)	26,949,698	26,806,562	-	75,899	-	67,237	572,098	-	22,770	-	67,237	
13 Other Production	2,320,159	1,158,679	1,133,805	-	4,702	22,972	161,877	23,174	113,381	-	2,351	
14 Hotels, Tourism	12,522,049	7,527,788	-	4,892,682	-	101,579	1,719,939	150,556	1,467,805	-	101,579	
15 Restaurants	1,515,164	1,515,164	-	-	-	-	30,303	30,303	-	-	-	
16 Industry	-	-	-	-	-	-	-	-	-	-	-	
17 Oil Importers, Filling stations, gas stations and Retailers	-	-	-	-	-	-	-	-	-	-	-	
18 Energy	24,089,959	24,089,959	-	-	-	481,799	481,799	-	-	-	-	
19 Auto Dealers	5,490,529	5,490,529	-	-	-	109,811	109,811	-	-	-	-	
20 HealthCare	13,197,891	13,159,022	-	786	-	38,083	301,499	-	236	-	38,083	
21 Pharmacy	80,742	-	-	80,742	-	-	24,222	-	24,222	-	-	
22 Telecommunication	-	-	-	-	-	-	-	-	-	-	-	
23 Service	9,451,497	9,408,864	-	-	-	42,632	230,810	188,177	-	-	42,632	
24 Agriculture	-	-	-	-	-	-	-	-	-	-	-	
25 Other	362,071	172,053	-	-	-	190,018	193,460	3,441	-	-	190,018	
26 Assets on which the Sector of repayment source is not accounted for	-	-	-	-	-	-	-	-	-	-	-	
27 <b>Total</b>	<b>270,496,996</b>	<b>262,768,449</b>	<b>1,133,805</b>	<b>5,837,854</b>	<b>10,930</b>	<b>745,958</b>	<b>7,298,362</b>	<b>4,682,202</b>	<b>113,381</b>	<b>1,751,356</b>	<b>5,465</b>	<b>745,958</b>





<b>Table N</b>	<b>Content</b>
<b>20</b>	<a href="#">Differences between accounting and regulatory scopes of consolidation</a>
<b>21</b>	<a href="#">Consolidation by entities</a>
<b>22</b>	<a href="#">Information about historical operational losses</a>
<b>23</b>	<a href="#">Operational risks - basic indicator approach</a>
<b>24</b>	<a href="#">Remuneration awarded during the reporting period</a>
<b>25</b>	<a href="#">Special payments</a>
<b>26</b>	<a href="#">Information about deferred and retained remuneration</a>
<b>27</b>	<a href="#">Shares owned by senior management</a>

Banks shall disclose information required by this Annex in annual Pillar 3 reports according to the decree N92/04 of the Governor of the National Bank of Georgia on “Disclosure requirements for commercial banks within Pillar 3” .

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Table 20 Differences between accounting and regulatory scopes of consolidation																			
Assets (as reported in published IFRS financial statements)	Carrying Values as reported in published IFRS financial statements	Carrying Values per IFRS under scope of regulatory consolidation (stand-alone)	Carrying values as reported in published stand-alone financial statements per local accounting rules (stand-alone)	Notes	Reconciliation with standardized regulatory reporting format														
					1	2	3	4	5	6.1	6.2	6	7	8	9	10	11	12	
					Cash	Due from NBG	Due from Banks	Dealing Securities	Investment Securities	Total Loans	Less: Loan Loss Reserves	Net Loans	Accrued Interest and Dividends Receivable	Other Real Estate Owned & Reposed Assets	Equity Investments	Fixed Assets and Intangible Assets	Other Assets	TOTAL ASSETS	
Cash and cash equivalents	57,785,000	57,785,000	57,786,334		3,279,127	4,899,254	49,605,718							2,236					57,786,334
Amounts due from banks	0	0	0							0	0	0	0						0
Mandatory reserves at the National Bank of Georgia	39,030,000	39,030,000	39,030,298			39,030,298													39,030,298
Loans to customers	307,154,000	307,154,000	301,511,175	1					36,840,253	270,496,996	-8,035,167	299,302,083	2,209,092						301,511,175
Investment securities	2,353,000	2,353,000	2,432,714	2					2,346,008		-28,749	2,317,260	115,454						2,432,714
Property, equipment, intangible and Right-of-Use Asset	6,988,000	6,988,000	6,931,687															6,931,687	6,931,687
Other assets	3,342,000	3,342,000	5,727,519											569,825				5,157,694	5,727,519
<b>Total assets</b>	<b>416,652,000</b>	<b>416,652,000</b>	<b>413,419,728</b>		<b>3,279,127</b>	<b>43,929,552</b>	<b>49,605,718</b>	<b>0</b>	<b>39,186,262</b>	<b>270,496,996</b>	<b>-8,063,916</b>	<b>301,619,343</b>	<b>2,326,782</b>	<b>569,825</b>	<b>0</b>	<b>6,931,687</b>	<b>5,157,694</b>	<b>413,419,728</b>	
Liabilities (as reported in published IFRS financial statements)	Carrying Values as reported in published IFRS financial statements	Carrying Values per IFRS under scope of regulatory consolidation (stand-alone)	Carrying Values per local accounting rules under scope of regulatory consolidation (stand-alone)	Notes	Reconciliation with standardized regulatory reporting format														
					13	14	15	16	17	18	19	20	21	22					
					Due to Banks	Current (Accounts) Deposits	Demand Deposits	Time Deposits	Own Debt Securities	Borrowings	Accrued Interest and Dividends Payable	Other Liabilities	Subordinated Debentures	Total Liabilities					
Amounts due to banks	83,628,000	83,628,000	83,627,963		83,172,577						455,386							83,627,963	
Amounts due to customers	147,975,000	147,975,000	147,975,102			93,803,872		53,602,716			568,514							147,975,102	
Other borrowed funds and subordinated	57,596,000	57,596,000	57,595,342							57,266,921	328,421							57,595,342	
Deferred tax liabilities	764,000	764,000	0															0	
Other liabilities	9,342,000	9,342,000	12,883,741									12,883,741						12,883,741	
<b>Total liabilities</b>	<b>299,305,000</b>	<b>299,305,000</b>	<b>302,082,149</b>		<b>83,172,577</b>	<b>93,803,872</b>	<b>0</b>	<b>53,602,716</b>	<b>0</b>	<b>57,266,921</b>	<b>1,352,322</b>	<b>12,883,741</b>	<b>0</b>	<b>302,082,149</b>					
Equity (as reported in published IFRS financial statements)	Carrying Values as reported in published IFRS financial statements	Carrying Values per IFRS under scope of regulatory consolidation (stand-alone)	Carrying Values per local accounting rules under scope of regulatory consolidation (stand-alone)	Notes	Reconciliation with standardized regulatory reporting format														
					23	24	25	26	27	28	29	30							
					Common Stock	Preferred Stock	Less: Repurchased Shares	Share Premium	General Reserves	Retained Earnings	Asset Revaluation Reserves	Total Equity Capital							
Share capital	69,162,000	69,162,000	69,161,600		69,161,600													69,161,600	
Fair value reserve for investment secur	-87,000	-87,000	0	3														0	
Retained earnings	48,272,000	48,272,000	42,175,979	4						42,175,979								42,175,979	
<b>Total equity</b>	<b>117,347,000</b>	<b>117,347,000</b>	<b>111,337,579</b>		<b>69,161,600</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>42,175,979</b>	<b>0</b>	<b>111,337,579</b>							

- The Main difference is because of loan loss provision calculation according to NBG and IFRS 9; Also Corporate Bond is added to Loans to customers in Audited report, but it is included in investment securities in the NBG Report
- The corporate bond is included into the loans to customers part in Audited report, but it is included in the investment securities in the NBG Report
- Investment securities are accounted as Held To Maturity in the NBG Report, but it is accounted as AFS with Fair Value in audited report
- The main reason of difference is because of difference between NBG and IFRS 9 provisioning standards.

**Bank:** JSC Isbank Georgia

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Table 21 | **Consolidation by entities**

	Name of Entity	Method of Accounting consolidation	Method of regulatory consolidation				Description
			Full Consolidation	Proportional Consolidation	Neither consolidated nor deducted	Deducted	
1	XXX	Full Consolidation				x	
2	XXX	Proportional Consolidation			x		
3	XXX	Not consolidated				x	

**Bank:** JSC Isbank Georgia

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Table 22 **Information about historical operational losses**

		<b>2022</b>	<b>2021</b>	<b>2020</b>
1	Total amount of losses	42	20,787	21,273
2	Total amount of losses, exceeding GEL 10,000	0	20,000	16,950
3	Number of events with losses exceeding GEL 10,000	0	1	1
4	Total amount of 5 biggest losses	42	20,787	21,273

**Bank:** JSC Isbank Georgia

**Date:** 31-Dec-22

Table 23 **Operational risks - basic indicator approach**

		a	b	c	d	e
		2022	2021	2020	Average of sums of net interest and net non-interest income during last three years	Risk Weighted asset (RWA)
1	Net interest income	21,809,375	17,506,162	14,677,825		
2	Total Non-Interest Income	4,351,710	3,701,398	3,168,479		
3	less: income (loss) from selling property	-	-	-		
4	<b>Total income (1+2-3)</b>	<b>26,161,085</b>	<b>21,207,560</b>	<b>17,846,304</b>	<b>21,738,316</b>	<b>40,759,343</b>

Bank: JSC Isbank Georgia

Date: 31-Dec-22

Table 24 Remuneration awarded during the reporting period

		Board of Directors	Supervisory Board	Other material risk takers	
1	Fixed remuneration	Number of employees	4	6	5
2		Total fixed remuneration (3+5+7)	1,268,456	196,860	397,443
3		Of which cash-based	1,268,456	196,860	397,443
4		Of which: deferred			
5		Of which: shares or other share-linked instruments			
6		Of which deferred			
7		Of which other forms			
8		Of which deferred			
9	Variable remuneration	Number of employees			5
10		Total variable remuneration (11+13+15)	0	0	21,724
11		Of which cash-based			21,724
12		Of which: deferred			
13		Of which shares or other share-linked instruments			
14		Of which deferred			
15		Of which other forms			
16	Of which deferred				
17		<b>Total remuneration</b>	<b>1,268,456</b>	<b>196,860</b>	<b>419,167</b>

**Bank:** JSC Isbank Georgia  
**Date:** 31-Dec-22

Table 25 **Special payments**

		Board of Directors	Supervisory Board	Other material risk takers
Guaranteed bonuses	Number of employees			
	Total amount			
Sign-on awards	Number of employees			
	Total amount:	0	0	0
	Of which cash-based			
	Of which shares			
	Of which share-linked instruments			
Severance payments	Number of employees			
	Total amount:	0	0	0
	Of which cash-based			
	Of which shares			
	Of which share-linked instruments			
	Of which other instruments			

**Bank:** JSC Isbank Georgia  
**Date:** 31-Dec-22

Table 26 Information about deferred and retained remuneration

		a	b	c	d	e
		Total amount of outstanding deferred remuneration	Of which Total amount of outstanding deferred and retained remuneration exposed to ex post explicit and/or implicit adjustment	Total amount of reduction during the year due to ex post explicit adjustments	Total amount of reduction during the year due to ex post implicit adjustments	Total amount of deferred remuneration paid out in the financial year
1	Board of Directors	0	0	0	0	0
2	Cash					
3	Shares					
4	Share-linked instruments					
5	Other					
6	Supervisory Board	0	0	0	0	0
7	Cash					
8	Shares					
9	Share-linked instruments					
10	Other					
11	Other material risk takers	0	0	0	0	0
12	Cash					
13	Shares					
14	Share-linked instruments					
15	Other					
16	Total	0	0	0	0	0

Bank: JSC Isbank Georgia  
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Table 27 Shares owned by senior management

		a	b	c	d	e	f	g	h	i	j	k	l	m	
		Amount of shares at the			Changes during the reporting period								Amount of shares at the end of the reporting period		
		Unvested	Vested	Total (a+b)	Of which: Unvested	Of which: Vested	Vesting	Issued during the period	Repurchased during the period	Other Changes	Unvested (a+d-f-g)	Vested (b+e+f-h+i-j)	Total(k+l)		
	Senior management														
1	Total amount:	0	0	0	0	0	0	0	0	0	0	0	0	0	
1.1				0								0	0	0	
1.2				0								0	0	0	
1.3				0								0	0	0	
1.4				0								0	0	0	
1.5				0								0	0	0	
1.6				0								0	0	0	
.....				0								0	0	0	
	Other material risk takers														
2	Total amount:											0	0	0	